



# EELA-ERA EU LABOUR LAW 2023 Annual Seminar

Brussels, 24 November 2023

#### Venue

Thon Hotel EU  
Rue de la Loi 75  
B-1040 Brussels

Language  
English

Event number  
123DP118



#### Objective

This seminar will provide participants with an update on the most recent CJEU cases and a discussion of current topics of European labour law. The latest trends, recent case law and main challenges ahead will be presented and debated by high-level speakers.

#### Key topics

- The concept of employer under EU law
- Recent CJEU case law
- Pay transparency

#### Organiser

The Academy of European Law (ERA) and the European Employment Lawyers Association (EELA)

Thursday, 23 November 2023

20:00 Networking dinner

Friday, 24 November 2023

- 09:30 Registration of participants and welcome coffee
- 10:00 **Welcome and introduction**  
*Anne Jerndorf (EELA) and Leyre Maiso (ERA)*
- 10:15 **How to prepare for the recently adopted EU Directive on Pay Transparency?**  
Equal pay reviews, pay classification structures, reporting procedures, etc.  
*Inger Verhelst*
- 10:45 Q&A
- 11:00 Coffee break
- 11:30 **The concept of 'employer' in European Labour Law**  
Who is the 'employer' in multilateral working relationships (e.g. agency work, chains of sub-contracting and corporate groups)?
  - EU law perspective:  
*Prof. Emanuele Menegatti*
  - National perspectives:  
*Roman Gil Albuquerque*  
*Holger Faust*
- 12:30 Q&A
- 12:45 Lunch
- 14:00 **Recent CJEU case law on labour law matters**  
*María Lourdes Arastey Sahún*
- 14:45 Q&A
- 14:55 Coffee break
- 15:15 **Overview on current initiatives in EU (labour) law**  
*Ivana Cordasev*  
*Christel Mercadé Piqueras*
- 15:50 Q&A
- 16:00 End of the seminar

For programme updates: [www.era-comm.eu/EELA/eela.html](http://www.era-comm.eu/EELA/eela.html)  
Programme may be subject to amendment.

## Registration and more information:

[www.era-comm.eu/EELA/eela.html](http://www.era-comm.eu/EELA/eela.html)

Fee	Standard
Registration	€ 300

Optional networking dinner 75€ extra charge.  
Restaurant Aux Armes, Rue des Bouchers 13, Brussels



## Speakers

Roman Gil Albuquerque  
Partner, Sagardoy, Madrid

María Lourdes Arastey Sahún  
Judge, Court of Justice of the European Union, Luxembourg

Ivana Cordasev  
Team leader for legal coordination,  
Directorate General for Employment,  
Social Affairs and Inclusion, European  
Commission, Brussels

Holger Faust  
Local Partner, Greenberg Traurig LLP  
Berlin

Christel Mercadé Piqueras  
Legal Officer, Fundamental Rights policy  
Unit, Directorate General for Justice, and  
Consumers, European Commission

Prof. Emanuele Menegatti  
Jean Monnet Chair in EU Social Policy,  
University of Bologna

Inger Verhelst  
Partner, Claeys & Engels, Brussels

## CPD

ERA's programmes meet the standard requirements for recognition as Continuing Professional Development (CPD). Participation in the full programme of this event corresponds to 4 CPD hours. A certificate of participation for CPD purposes with indication of the number of training hours completed will be issued on request. CPD certificates must be requested at the latest 14 days after the event.

## Contact



Leyre Maiso Fontecha  
Deputy Head of Section  
Tel.: +49 651 93737-102  
E-mail: [lmaiso@era.int](mailto:lmaiso@era.int)



Christiane Schmitz  
Assistant  
Tel.: +49 651 93737-122  
E-mail: [cschmitz@era.int](mailto:cschmitz@era.int)