### Reducing Demand and Preventing Trafficking in Human Beings

#### Lisbon, 8-9 September 2022

#### **Speakers**

Manuel Albano, National Rapporteur for Trafficking in Human Beings, Commission for Citizenship and Gender Equality, Porto

Marius Burcea, Head of Interinstitutional Cooperation and National Prevention Projects Department, National Agency Against Trafficking in Persons (ANITP), Ministry of Internal Affairs, Bucharest

Radu Cucos, Associate Officer, Office of the Special Representative and Coordinator for Combating Trafficking in Human Beings (CTHB), Organization for Security and Co-operation in Europe (OSCE), Vienna

Anna Ekstedt, Ambassador-at-large for Combatting Trafficking in Persons, Swedish Ministry for Foreign Affairs, Stockholm (online)

Ramin Farinpour, Senior Lawyer, European Criminal Law Section, ERA, Trier

Edite Fonseca Fernandes, Inspector, Central Directorate for Investigations, Anti-Trafficking in Human Beings Unit, Portuguese Immigration and Borders Service (SEF), Lisbon

Chandra Gracias, Judge; Judicial Trainer, Centre for Legal Studies (CEJ), Lisbon

Thi Hoang, Analyst and Journal of Illicit Economies and Development (JIED) Managing Editor, Global Initiative Against Transnational Organized Crime, Vienna

Suzanne Hoff, International Coordinator, La Strada International, Amsterdam

Kevin Hyland, Group of Experts on Action against Trafficking in Human Beings (GRETA) Member, Council of Europe, Strasbourg

**Evan Karr**, Assistant Officer, Office of the Special Representative and Co-ordinator for Combating Trafficking in Human Beings (CTHB), Organization for Security and Co-operation in Europe (OSCE), Vienna

Susana Luz, Labour Inspector, Portuguese Authority for Working Conditions (ACT), Lisbon

Conny Rijken, National Rapporteur on Trafficking in Human Beings and Sexual Violence against Children, The Hague

Szonja Szabó, Specialist, Analysis Project Phoenix, European Migrant Smuggling Centre (EMSC), Europol, The Hague (online)

Fernando Vaz Ventura, Court of Appeal Judge; Director of Centre for Legal Studies (CEJ), Lisbon

With financial support from the European Union's Internal Security Fund - Police 2014-2020

#### Key topics

- Demand reduction and prevention initiatives
- Cyber-enabled trafficking and using technology to prevent and counter THB

Languages English, Portuguese (simultaneous interpretation)

Event number 322DT102

#### Organisers

ERA (Ramin Farinpour) in cooperation with the Portuguese Centre for Legal Studies (CEJ), Immigration and Borders Service (SEF), National Rapporteur for Trafficking in Human Beings, Organisation for Security and Cooperation in Europe (OSCE), ANITP (National Agency Against THB) and La Strada International









OMISSÃO PARA A CIDADANIA E A IGUALDADE DE GÉNERO Mristra Adjunta e dos Assuritos Parlamentares



#### **Reducing Demand and Preventing Trafficking in Human Beings**

#### Thursday, 8 September 2022

08:30	Arrival and registration of participants
09:00	Welcome and introduction
_	Fernando Vaz Ventura, Ramin Farinpour
I.	SETTING THE SCENE: UNDERSTANDING DEMAND AND ITS IMPLICATIONS FOR ANTI-THB POLICY
	Chair: Ramin Farinpour
09:10	Understanding the scope and nature of demand and key solutions and strategies in discouraging it Evan Karr
09:45	The complexities of demand and assessing the impact and potential of demand-side measures to reduce trafficking: findings from the DemandAT project <ul> <li>Policy measures that steer demand and their impact</li> </ul>
	Demand and trafficking for the purposes of sexual exploitation and forced labour Suzanne Hoff
10:30	Discussion
10:45	Coffee break
II.	RESPONSES TO DEMAND REDUCTION: REGULATORY MEASURES TAKEN BY MEMBER STATES
	Chair: Evan Karr
11:15	The Swedish model to counter demand for trafficking in human beings: criminalising the purchase of (sexual) services – has demand been reduced or displaced? Anna Ekstedt
11:45	<ul> <li>Addressing demand within the framework of a national anti-trafficking strategy: the example of Portugal</li> <li>Criminal justice measures, campaigns and education programmes, awareness-raising measures in key industry sectors Manuel Albano</li> </ul>
12:15	Discussion
12:30	Lunch
13:30	The Dutch approach to countering demand for trafficking in human beings Conny Rijken
14:00	Discussion
III.	RESPONSES TO DEMAND REDUCTION BY RELEVANT ACTORS
	Chair: Ramin Farinpour
14:15	<ul> <li>Law enforcement work in countering demand</li> <li>Countering organised crime groups, forced labour and prostitution</li> <li>Cross-border law enforcement activities and cooperation with Europol Edite Fonseca Fernandes</li> </ul>
14:45	Cyber-enabled trafficking: using technology to counter THB within the context of its demand Radu Cucos, Thi Hoang
15:30	Discussion

15:45 Coffee break

#### Objective

This final seminar in a series of three cofinanced by the European Commission will analyse the scope of the problem of demand for trafficking in human beings (THB) and how it can be countered with prevention initiatives on demand reduction. Clamping down on new and emerging tools being used by traffickers, in particular in the cyber domain, will be examined.

The work of various EU Member States and (international) organisations attempting to reduce demand will be looked at from both a judicial and a law enforcement perspective, as well as the work done by relevant actors in awareness raising. Regulatory and legal measures to reduce demand, including the criminalisation of the use of services exacted from victims of trafficking, will be illustrated.

Workshops will form a part of the seminar.

#### Who should attend?

Judges, prosecutors, law enforcement officers, civil society/NGOs from eligible EU Member States (Denmark does not participate in the Internal Security Fund -Police 2014-2020) and eligible Candidate Countries (Albania and Montenegro).

#### Venue

Portuguese Centre for Judicial Studies (CEJ) Largo do Limoeiro Lisbon Portugal

#### Participation fee and reimbursement of costs

Participation fee: €120, including documentation, lunch and a joint dinner

Travel costs up to €300 will be reimbursed by ERA upon presentation of the original receipts, tickets, boarding passes or invoices after the seminar.

Two nights' hotel accommodation up to €125/night will be reimbursed by ERA upon receipt of the original invoice.

#### IV. SIMULTANEOUS WORKSHOPS

- 16:15
- **Prevention initiatives to counter demand** *Manuel Albano, Suzanne Hoff*
- Using technology to counter THB Radu Cucos, Thi Hoang, Szonja Szabó
- Countering demand for labour trafficking Kevin Hyland
- Cross-border and cross-platform cooperation in relation to demand reduction Marius Burcea, Edite Fonseca Fernandes
- 18:15 End of first day
- 19:30 Joint dinner

#### Friday, 9 September 2022

09:00 Workshop reports

#### V. RESPONSES TO DEMAND REDUCTION BY RELEVANT ACTORS CONT. Chair: Ramin Farinpour

- 09:15 Dealing with demand for sexual exploitation, assisting and protecting victims
  - Identifying victims, harsh penalties for traffickers and users of services of victims of trafficking: overview of measures in Romania
  - Information campaigns to counteract demand, cooperation with NGOs
  - Countering online recruitment and grooming within the context of information campaigns
     Marius Burcea

#### 09:45 A judicial perspective on reducing demand

- Criminalisation of services obtained from victims of trafficking
- Penalties for traffickers and users of services of victims of trafficking *Chandra Gracias*
- 10:15 Discussion
- 10:30 Coffee break
- 11:00 Survivor statement
- 11:30 Tackling demand for labour trafficking
  - Tools and methods
  - Latest (legislative) developments
  - Cooperation between public authorities, the private sector and civil society *Kevin Hyland*
- 12:15 Discussion
- 12:30 Raising awareness and countering demand within the supply chain: the role and responsibilities of labour inspectors
  - Partnerships with private sector and civil society
     Susana Luz
- 13:00 Discussion
- 13:15 End of the seminar

For programme updates: **www.era.int** Programme may be subject to amendment

#### Your contact persons



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CPD

ERA's programmes meet the standard requirements for recognition as Continuing Professional Development (CPD). This event corresponds to **11 CPD hours**.



Co-funded by the Internal Security Fund - Police (2014-2020) of the European Union

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Apply online for this seminar: www.era.int/?131172&en

#### Apply online for

## Reducing Demand and Preventing Trafficking in Human Beings

Lisbon, 8-9 September 2022 / Event number: 322DT102

#### Terms and conditions of participation

#### Selection

- Participation is open to judges, prosecutors, law enforcement officers, financial investigators, compliance officers, civil society/NGOs from eligible EU Member States (Denmark does not participate in the Internal Security Fund - Police 2014-2020) and EU Candidate Countries (Albania and Montenegro).
- 2. The number of places available is limited (50 places). Participation will be subject to a selection procedure.
- 3. Applications should be submitted by 28 July 2022.
- 4. A response will be sent to every applicant after the deadline. Participation is subject to a selection procedure.

#### We advise you not to book any travel or hotel before you receive our confirmation.

#### **Registration fee**

5. €120, including documentation, lunch and a joint dinner.

#### **Travel expenses**

 Travel costs up to €300 can be reimbursed by ERA upon receipt of the original receipts, tickets, boarding passes, invoices after the seminar. For those travelling less than 100km to Lisbon, travel costs of up to €100 will be reimbursed.

Participants are asked to book their own travel. Participants are advised of the obligation to use the most cost-efficient mode of transport available and to read the travel reimbursement information sheet carefully.

#### Accommodation

 Two nights' single room accommodation up to €125 per night can be reimbursed by ERA upon receipt of the original receipts and invoices after the seminar if they have to travel more than 100km to Lisbon.

#### Other services

8. One lunch, beverages consumed during the coffee breaks and the seminar documents are offered by ERA. One joint dinner is also included.

#### Participation

- 9. Participation at the whole seminar is required and your presence will be recorded.
- 10. A list of participants including each participant's address will be made available to all participants unless ERA receives written objection from the participant no later than one week prior to the beginning of the event.
- 11. The participant's address and other relevant information will be stored in ERA's database in order to provide information about future ERA events, publications and/or other developments in the participant's area of interest unless the participant indicates that he or she does not wish ERA to do so.
- 12. A certificate of attendance will be distributed at the end of the seminar.

#### Apply online for "Reducing Demand and Preventing Trafficking in Human Beings":

www.era.int/?131172&en

#### Venue

Portuguese Centre for Judicial Studies (CEJ) Largo do Limoeiro Lisbon Portugal

#### Languages

English, Portuguese (simultaneous interpretation)

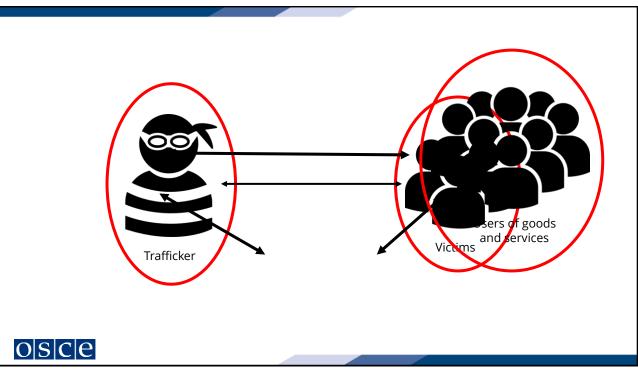
#### **Contact Person**

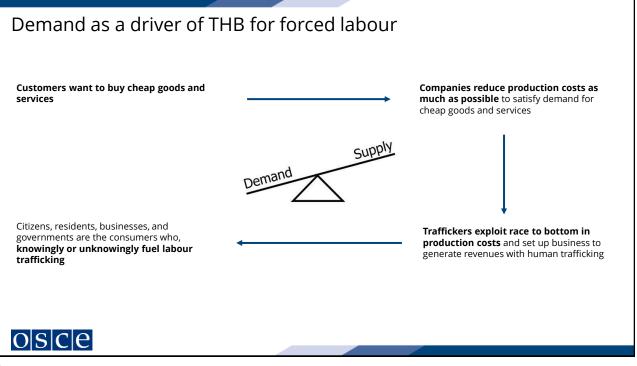
Susanne Babion Assistant sbabion@era.int +49 651 9 37 37 - 422

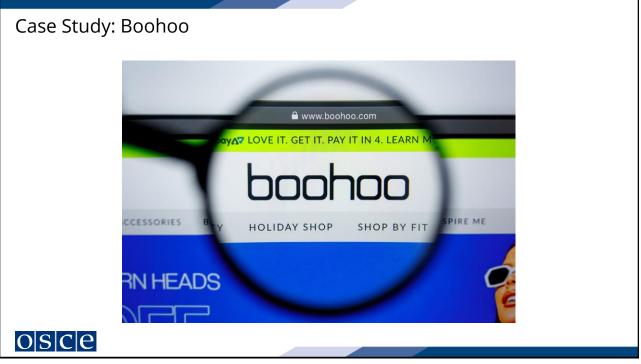


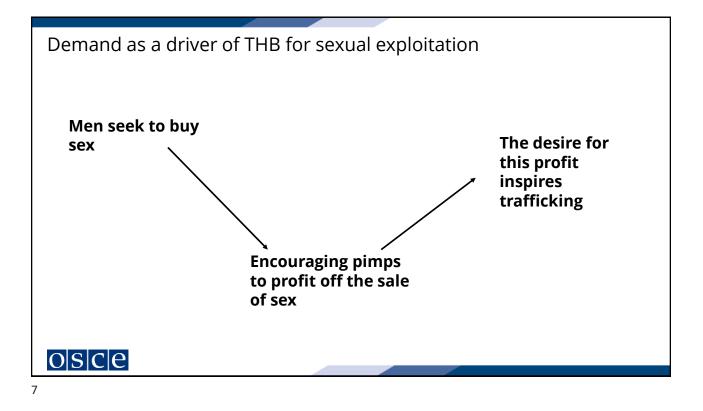
#### Overview What is demand and why it matters 1. The concept of discouraging demand in European law 2. 3. Strategies and tactics to discourage demand that fosters THB for labour exploitation ٠ Through business governance and business supply chains Through trade ٠ Through public procurement ٠ 4. Strategies and tactics to discourage demand that fosters THB for sexual exploitation • Holistic response O|S|C|e

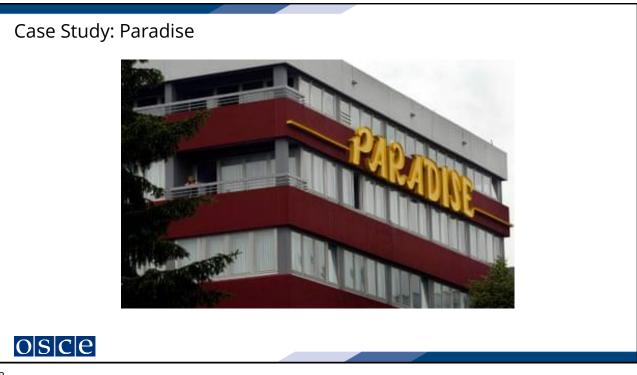












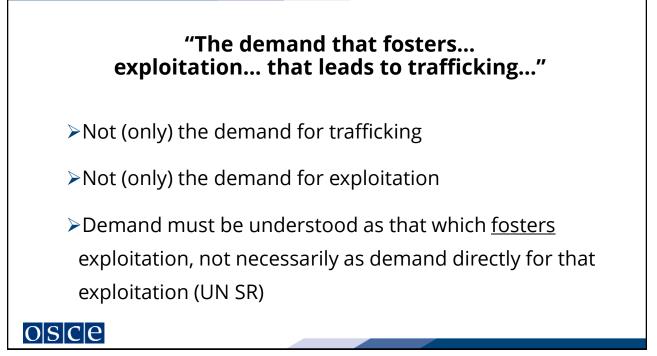




#### Palermo Protocol

"States Parties shall adopt or strengthen legislative or other measures, such as educational, social or cultural measures, .... to discourage the demand that fosters all forms of exploitation of persons, especially women and children, that leads to trafficking"





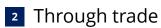


# Combating the demand that fosters THB for forced labour









#### **Trade regulations**

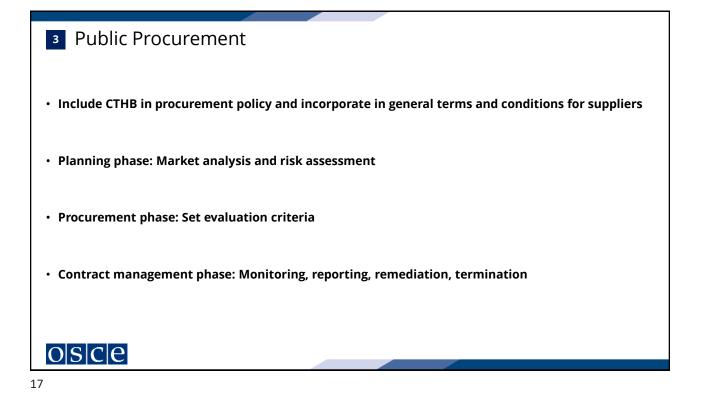
- US Trade Facilitation and Trade Enforcement Act (strengthened under Obama administration)
  - To prevent unfair competition
  - Enforced by US Customs and Border Protection
  - Withhold Release Orders, published in Federal Register
- G7 Communique Development of EU import ban announced
- Uyghur Forced Labour Prevention Act

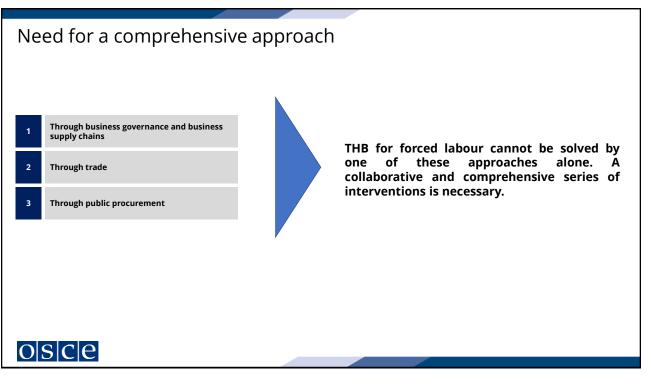


1 Incl. its subsidiaries and joint ventures



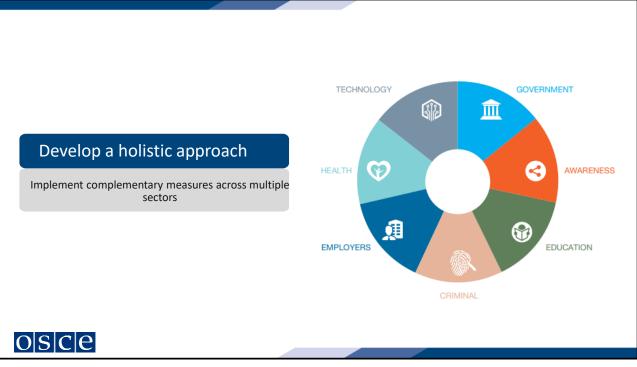
- 30th December 2020 Palm oil producer Sime Darby Plantation
- 15th July 2020 (until 29th March 2021) Disposable Gloves manufacturer Top Glove
- 13th January 2021
   Cotton, tomatoes & downstream products made in Xinjiang Uyghur Autonomous Region (XUAR), PR China
- 23th June 2021 Silica-based products from Hoshine Silicon Industry Co. Ltd. and subsidiaries
- 18th May 2018 All cotton from Turkmenistan

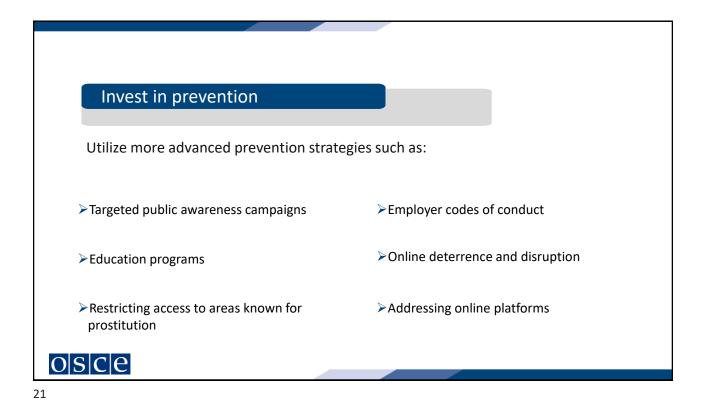


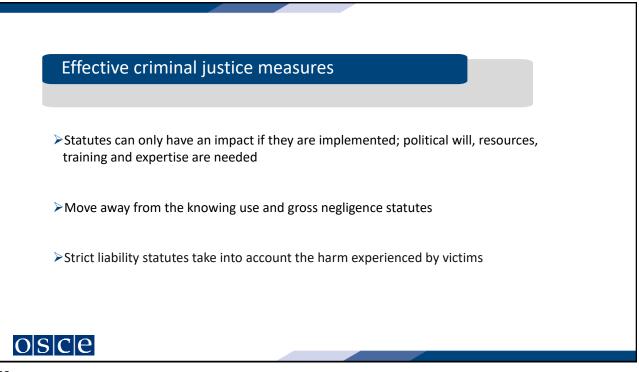


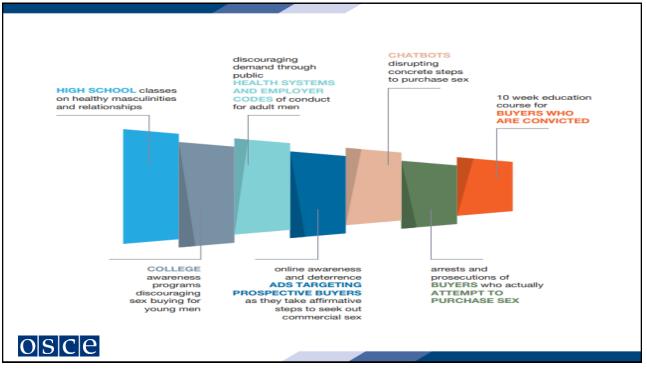








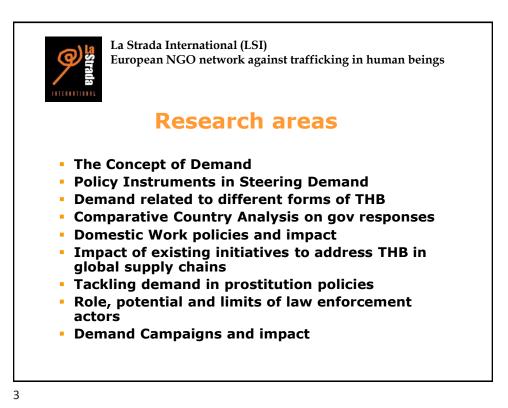








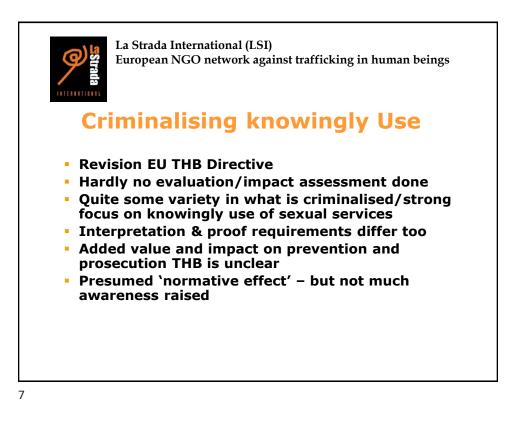






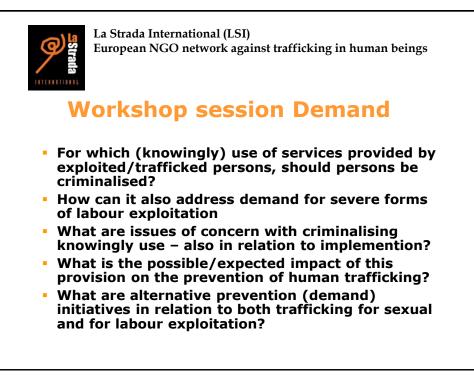
















National Rapporteur on Trafficking in Human Beings and Sexual Violence against Children

#### The Dutch approach to countering demand for Trafficking in Human Beings

With financial support from the European Union's Internal Security Fund—Police 2014-2020

Conny Rijken – Dutch National Rapporteur

# trafficking in violence human against beings children

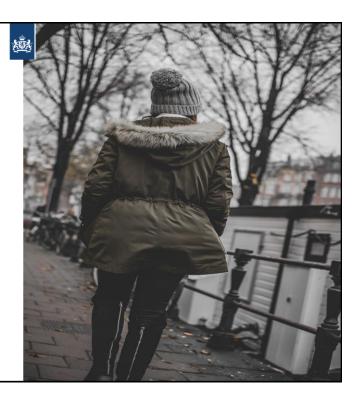
National Rapporteur on Human Trafficking and Sexual Violence Against Children

- > Independent institute
- > Legal mandate to:
- a. conduct research into the nature and scope of human trafficking and sexual violence against children and the effects of policies undertaken by authorities;
- b. advise the government on the prevention and combat of trafficking in human beings and sexual violence against children;
- c. report periodically to the government by presenting reports to the Minister of Justice and Security.



#### Trends in our reports

- Estimate of 5.000 THB victims per year in the Netherlands.
- > Vulnerable groups:
  - Young offenders and victims;
  - Migrants;
  - Vulnerable workers.
- 45% of victims of THB will become a victim of a serious crime again within 5 years, in 2/3 of all cases repeated victimization offences included violence, human trafficking, and/or sex offences.
- Focus necessary on online and financial component.
- Integrated approach including offenders and victims.
  - Overlap with other forms of crime such as sexual violence against children and with personal and family problems (multi-problems).



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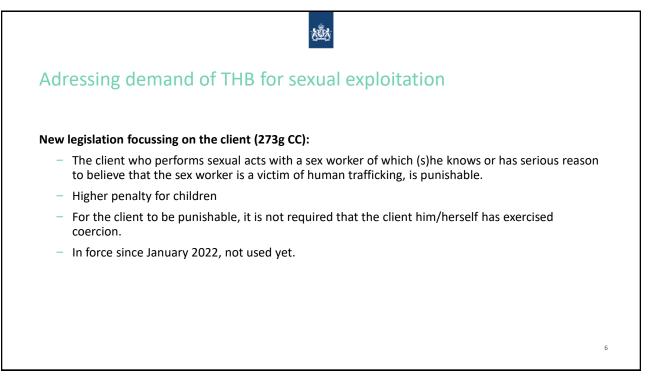
#### Perpetrators of human trafficking in the Netherlands

- > Many offenders are under the age of 23.
- > The number of registred suspects dropped while reported incidents increased.
- > Domestic sexual exploitation has become less visible.
- Efforts to combat labor exploitation are lagging behind.
- > Rehabilitation lagging behind.
- > Reoffending is high.
- What is needed?
  - More focus on prevention;
  - Research into help for offenders;
  - Targeted approach to labour exploitation.

#### <u>käy</u>

#### Addressing demand in the criminal code

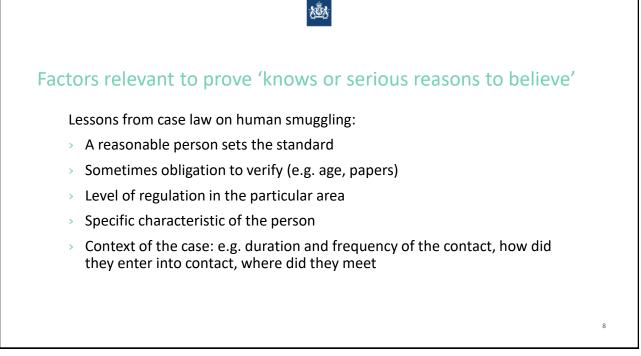
- In the provision on human trafficking (art. 273f CC):
  - Profiting of the exploitation of another person
  - Profiting of the forced/involuntary removal of organs
  - Profiting of the sexual services or organ removal of a minor (without force/coercion)



#### <u>برقمج</u>

#### Comments 273g CC

- Only applies to clients of victims of THB for sexual exploitation not to other forms of THB
- Overlap with criminalization of sexual acts with minor in other laws and in new law reference to 'means' used in case of minors.
- How to prove: 'knows or serious reasons to believe (a person is a victim)'





# Would distinction between licensed and non-licensed facilities be useful?

- > Legislation on regulating sex work (under negotiation since 2009):
  - The introduction of a national uniform licensing requirement for sex workers.
  - Sex workers who work without a permit can be fined administratively.
  - Clients of an unlicensed sex worker are punishable, as are operators who let an unlicensed sex worker work for them.
- Licensed facility/person does not automatically mean THB-free facility/person.
- But could play a role in criminal cases, e.g. obligation to verify and specific context of the case.
- But questionable this will help combating THB



#### <u>٨٣</u>

# Prevention THB for labour exploitation

- > Report of 2021
- > Role of employment agencies
- > Multiple dependency
- > Lack of registration of labour migrants
- Housing of labour migrants as business model

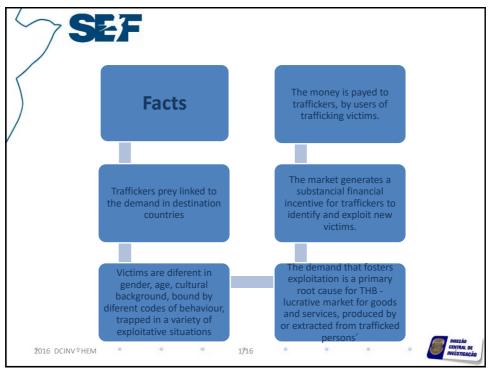


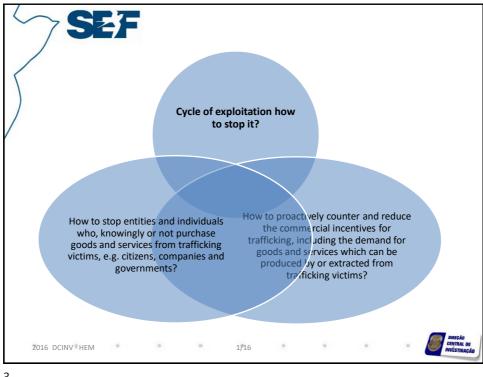
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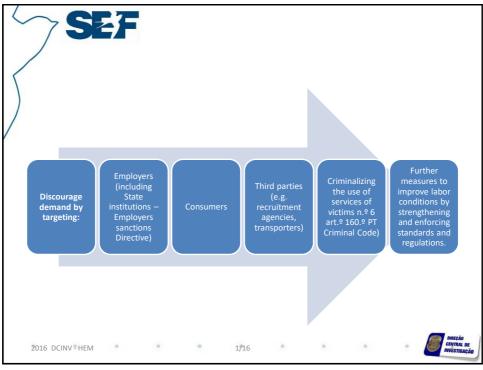
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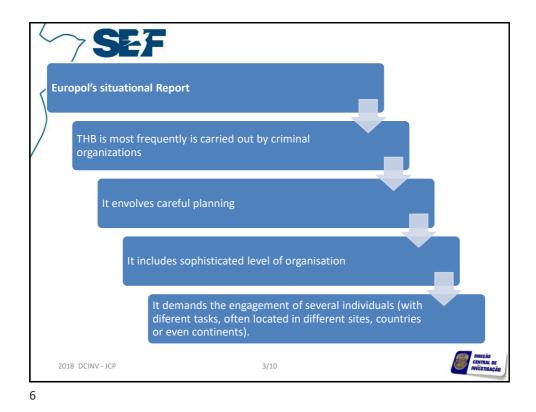








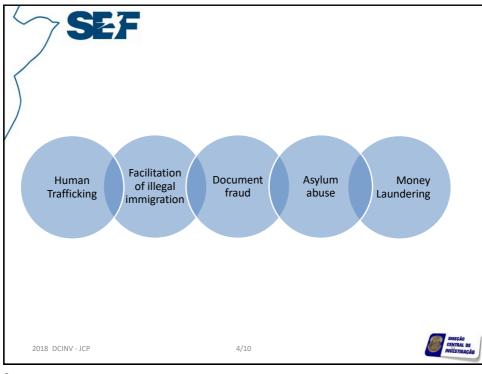


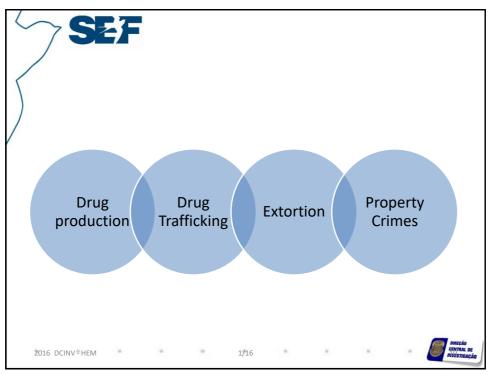


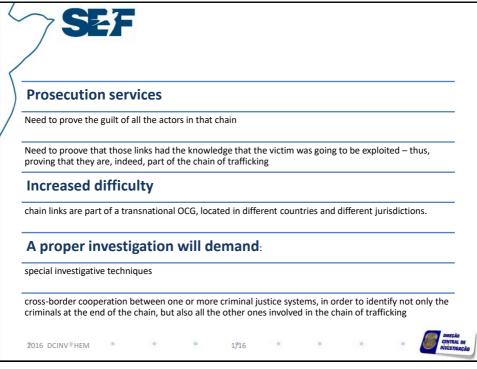


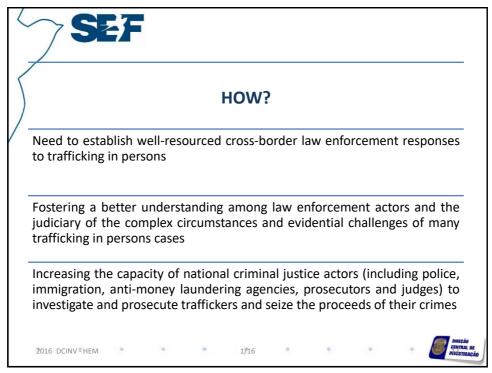


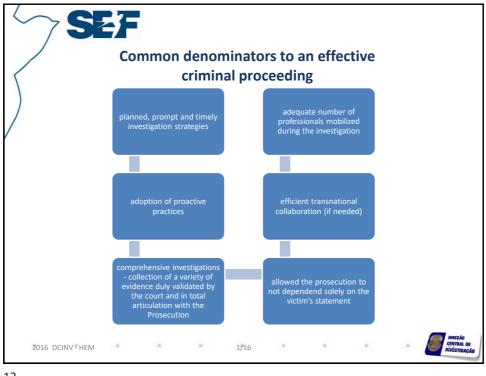


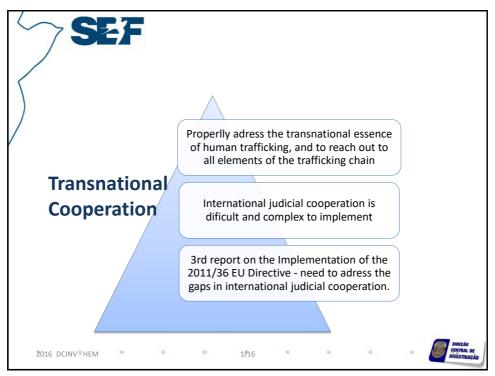




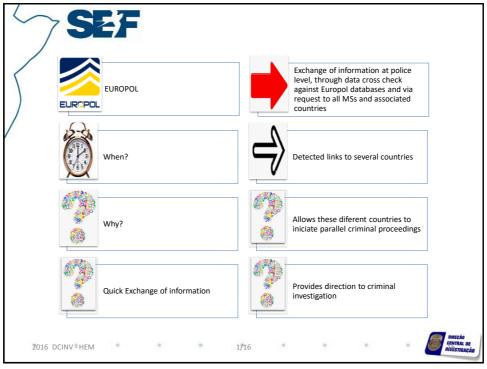


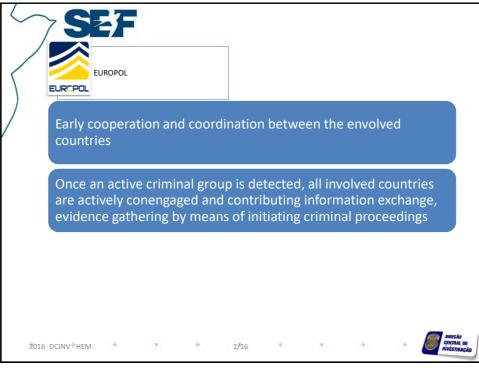


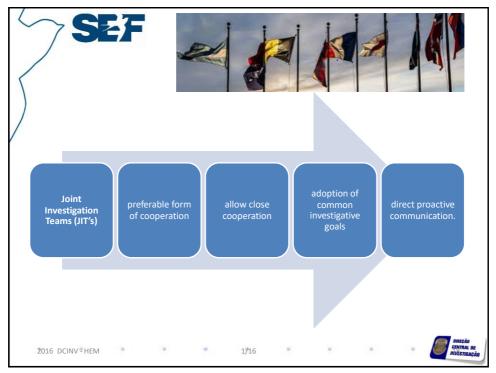














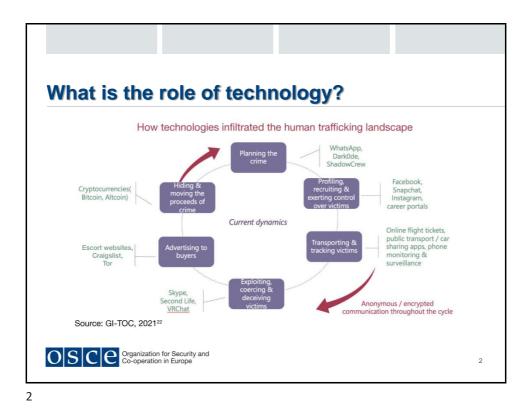




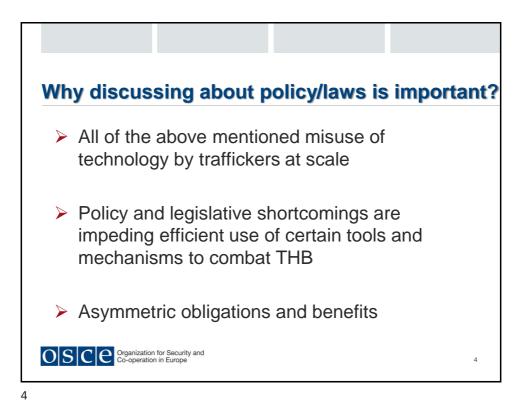


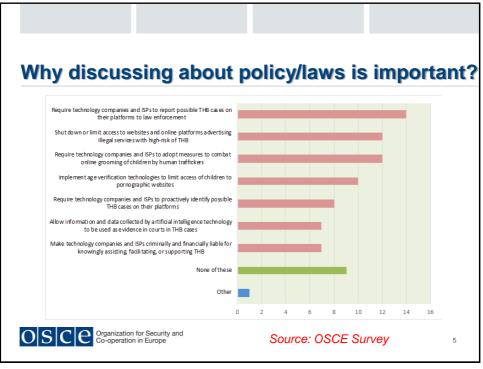






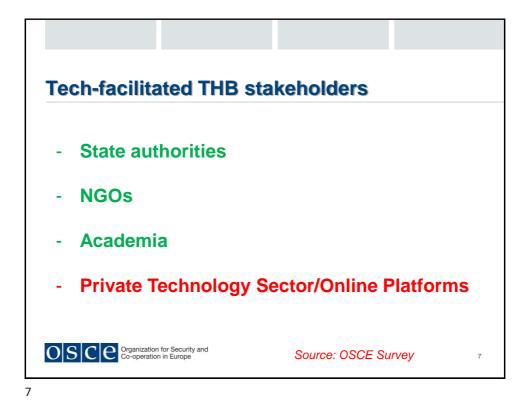


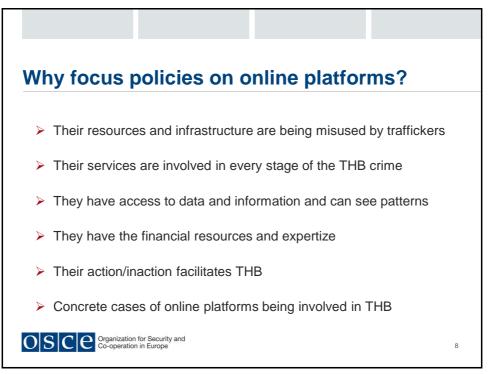


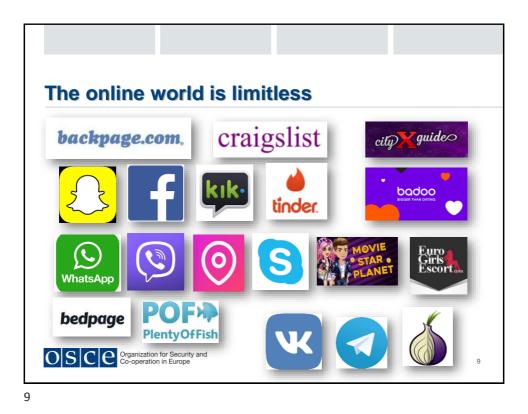


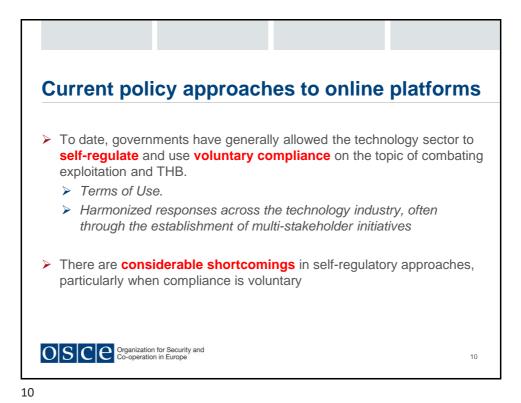
## Why discussing about policy/laws is important?

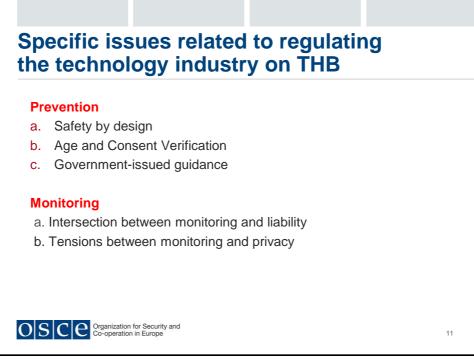
National hotlines on online child sexual abuse and exploitation	39	1	
	59	3	7
Use of data scraping to aggregate information from different onlin platforms associated with possible THB cases	ie 24	10	15
Legislation allows use of specialized software to support investigation of THB cases Use of generic and specific indicators to flag possible THB cases facilitated by online platforms		7	19
		15	15
Special task force or working group to address technology- facilitated/enabled human trafficking	8	26	15



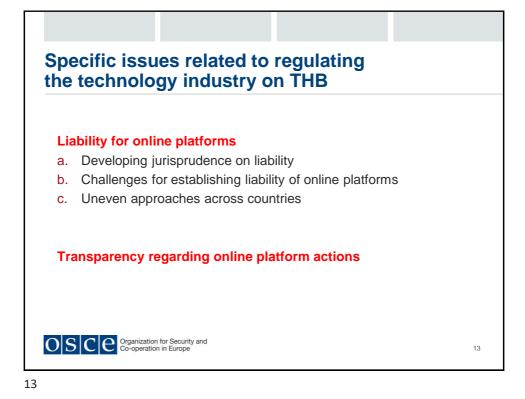












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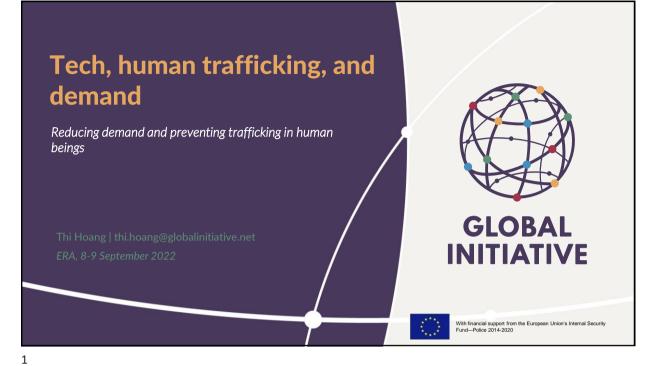














- 1. The role of technology in human trafficking
- 2. Responses Tech sector as key actor

The need for a coordinated cross-border & multistakeholder approach

### 3. Tech Against Trafficking

Harnessing the power of tech & multi-stakeholder partnerships to combat human trafficking

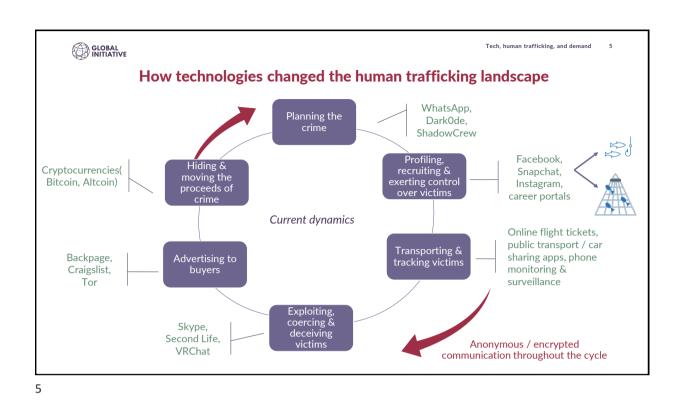


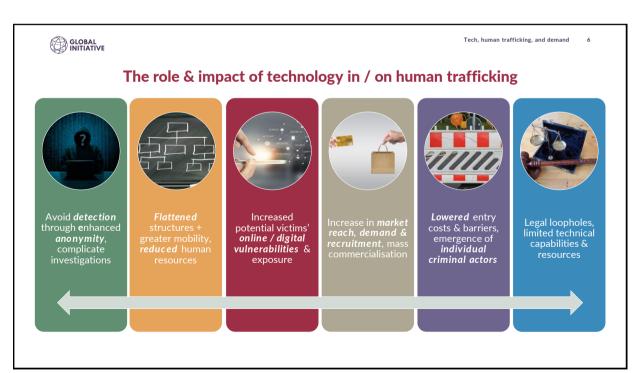
Tech, human trafficking, and demand

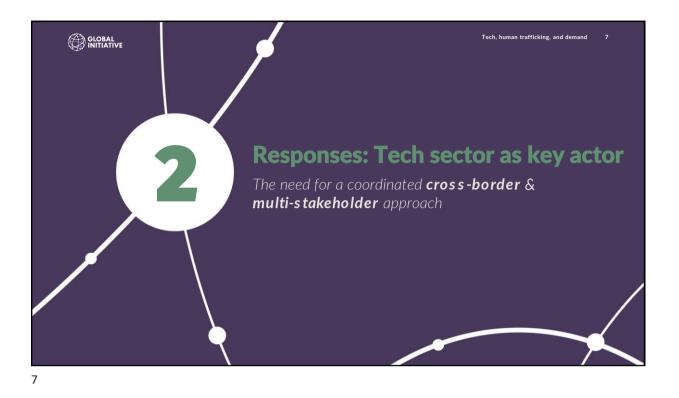


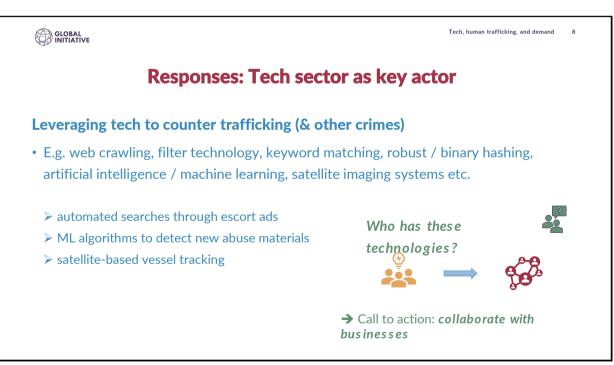


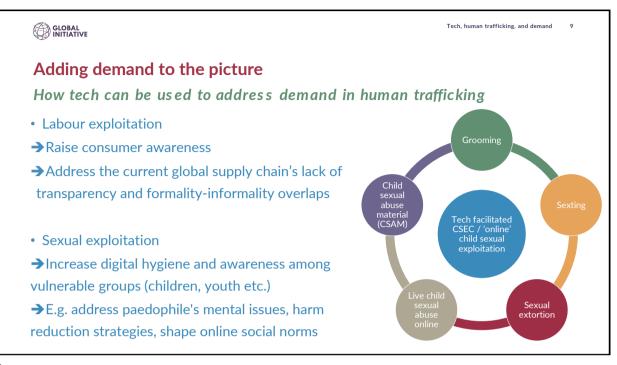




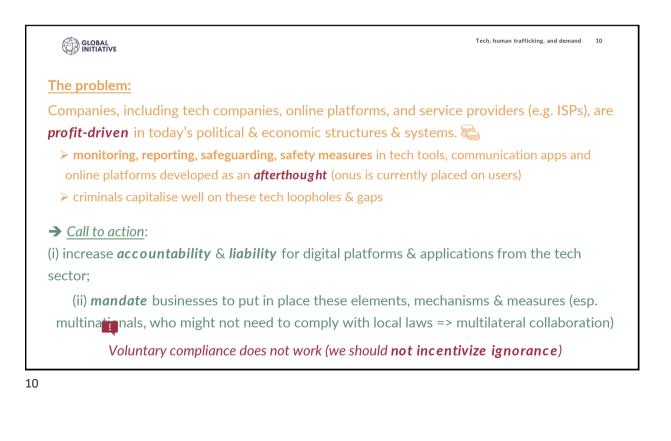
















Tech Against Trafficking is a coalition of technology companies collaborating with global experts to help eradicate human trafficking using technology.

Our goal is to work with civil society, law enforcement, academia, technologists, and survivors to advance and scale the use of technology to prevent, disrupt, and reduce human trafficking and increase and expand survivors' access to resources.

Member Companies Lead governing body; determining strategic direction and will lead on implementation	on Google Mete	a Microsoft <sub>s</sub>	alesforce.org
Advisory Group Provide strategic guidance to the group; unlock networks to experts and ideas	tech <sup>uk</sup> OSCe	AUCL 🕸 wł	ocsd entry and a state
Research Partners Lead on research outputs for the group; participate in Advisory Group	GLOBAL INITIATIVE	integration	
Secretariat		BSR'	

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# **KEY ACTIVITIES**



#### Map the Landscape

Review and map the landscape of technologies being used to combat human trafficking in different geographies, languages, and with varied target populations, including vulnerable groups, victims, survivors, law enforcement, civil society, and technology providers.



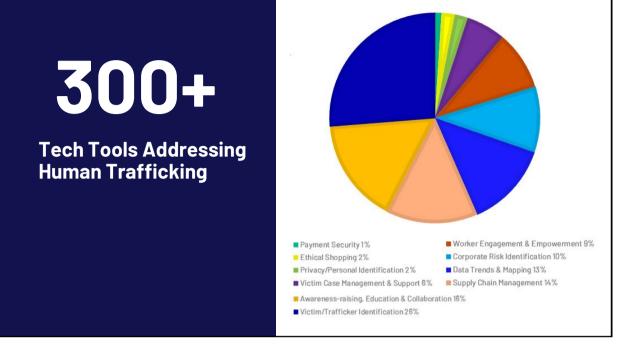
#### **Identify and Select**

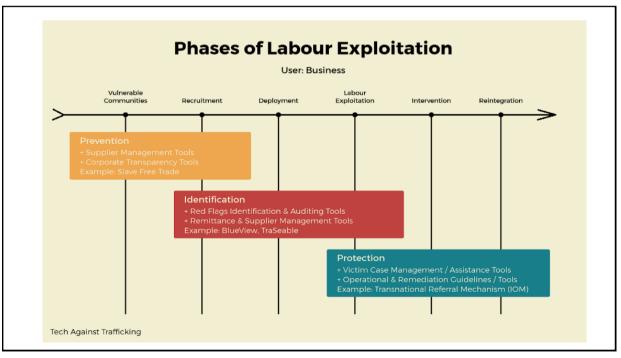
Identify technology tools with the potential for scale or interest in exploring new and innovative partnerships geared towards greater impact through the use of technology.

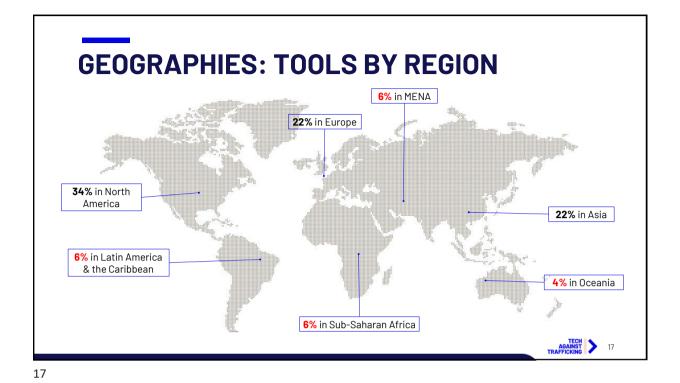
#### **Accelerate Solutions**

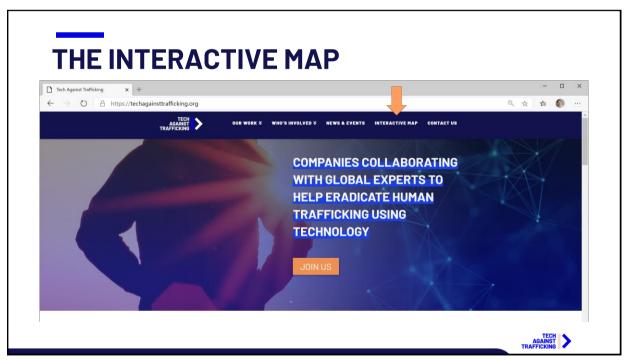
Accelerate the work of technology solutions through resources and support from TAT member companies, while building an ecosystem of actors that will provide ongoing support for scalable tech solutions. Share, pilot, and measure the success of participating technology solutions.

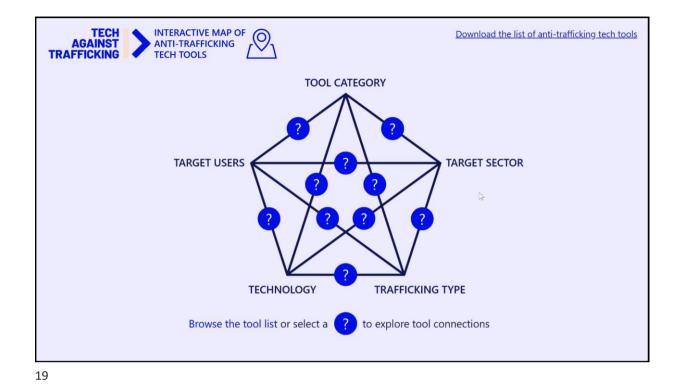
AGAINST TRAFFICKING

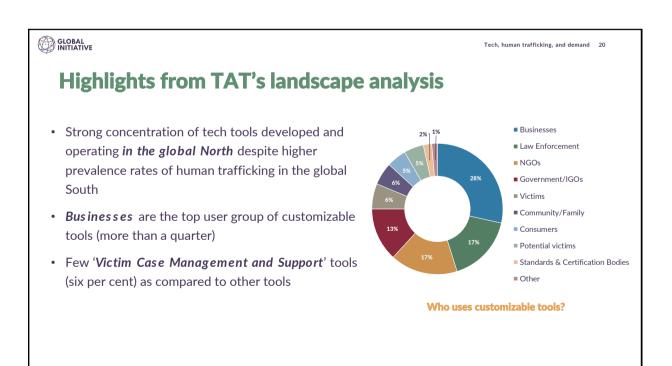


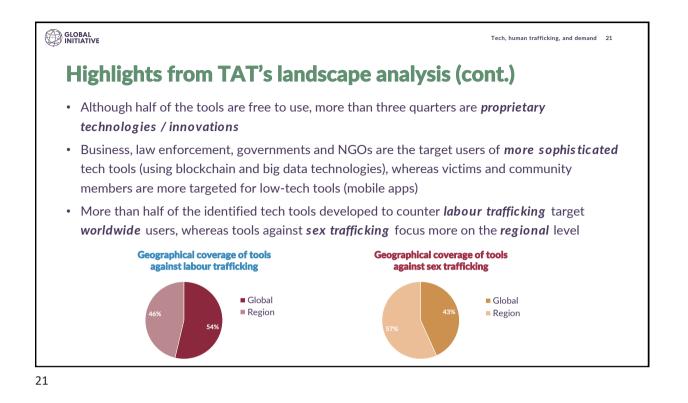


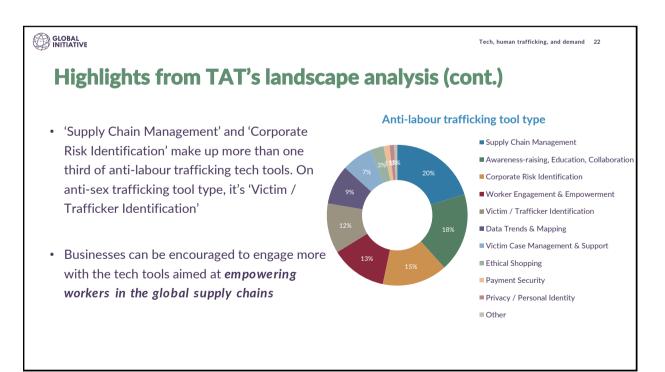


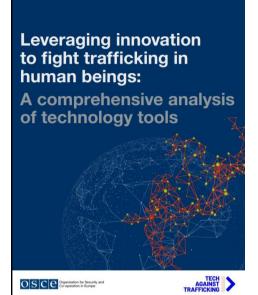












Office of the Special Representative and Co-ordinator for Combating Trafficking in Human Beings

Tech Against Trafficking

# **PUBLICATION**

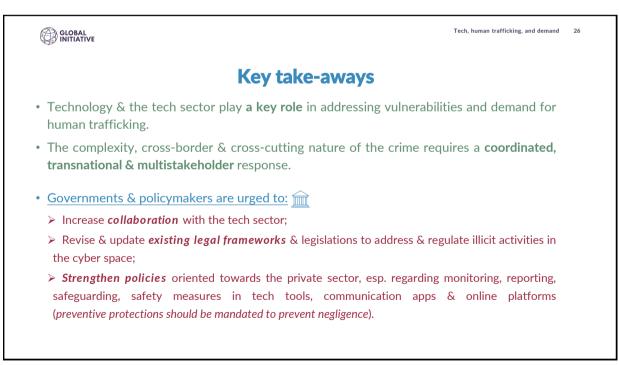
- Joint publication with the OSCE
- Takes stock of technology tools and initiatives developed to combat human trafficking

• Recommendations to governments & organizations funding technology projects on how to maximize the value of tech-based solutions















#### Workshop On 8 September On Countering Demand For Labour Trafficking

The demand for cheap labour is a global phenomenon, often linked to business models and a competitive edge. Understanding how to balance the market to protect workers and allow economies to be self-sufficient and business to be profitable is a continual debate. But when is the threshold crossed to the point where it becomes the enabler or the catalyst of labour trafficking and how can this be prevented.

#### During this session delegates will discuss and explore:

- 1. The geographical reach of forced labour
- 2. The high-risk sectors
- 3. The role of technology as an enabler and for prevention
- 4. The financial benefits
- 5. The effectiveness of legislation in different jurisdictions

To help with preparation and the session the following reference documents will be of assistance:

- ILO standards on forced labour: <u>https://www.ilo.org/wcmsp5/groups/public/@ed\_norm/@declaration/documents/publica</u> <u>tion/wcms\_508317.pdf</u>
- 2. G7 and G20 commitments to address forced labour: <u>https://www.gov.uk/government/news/g7-trade-ministers-statement-on-forced-labour-annex-a</u>
- 3. Technology being used to prevent human trafficking: <u>https://www.thomsonreuters.com/en/careers/careers-blog/how-technology-is-being-used-to-combat-human-trafficking.html</u>
- 4. Legislation:

ECHR Article 4 UK Modern Slavery Act 2015 Australian Modern Slavery Act 2018 US Tariff Act France Due Diligence Legislation EU Conflict Minerals Legislation Council of Europe Convention EU Directive Future instruments

#### Tackling Demand For Labour Trafficking – 9th September 2022

- Tools and methods
- Latest (legislative) developments
- Cooperation between public authorities, the private sector and civil society

During this session the range of measures available to reduce and counter labour trafficking will be explained. These include:

#### Tools and methods:

- 1. Financial interventions and prevention
- 2. Business culture
- 3. Market demands
- 4. Voluntary codes versus statutory requirements
- 5. Technology as an enabler and as a means of prevention
- 6. Multilateral commitments

#### Legislation:

- 1. Australian, UK, French, EU, Brazilian, and the USA and the impending legislation in Germany, Canada, UK, and other regions
- 2. Effective or new legislative needs

#### **Cooperation:**

- 1. As in the Council of Europe Directive
- 2. The EU Directive
- 3. The Palermo Protocol
- 4. In Practice

# Countering Demand for Labour Trafficking

**KEVIN HYLAND** 



With financial support from the European Union's Internal Security Fund—Police 2014-2020

Definitions

Council of Europe Convention

International Labour Organisation

Palermo Protocol

Domestic Legislation

Article 4 ECHR

European Court of Human Rights

## International Labour Organisation Definition

Forced labour can be understood as work that is <u>performed involuntarily</u> and under the menace of any penalty. It refers to situations in which persons are coerced to work through the use of violence or intimidation, or by more subtle means such as manipulated debt, retention of identity papers or threats of denunciation to immigration authorities.



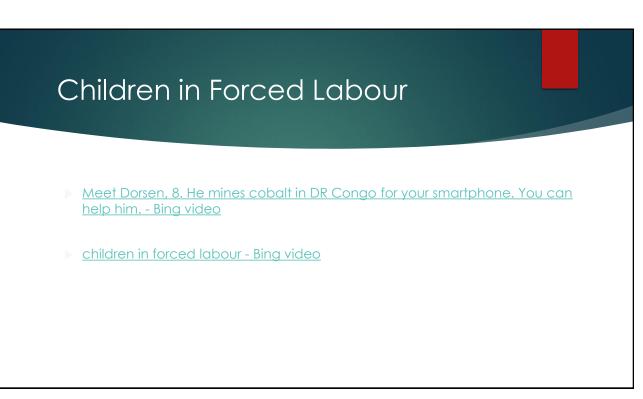
- Forced Labour Convention, 1930 (No. 29)
- This fundamental convention prohibits all forms of forced or compulsory labour, which is defined as "all work or service which is exacted from any person under the menace of any penalty and for which the said person has not offered himself voluntarily." Exceptions are provided for work required by compulsory military service, normal civic obligations, as a consequence of a conviction in a court of law (provided that the work or service in question is carried out under the supervision and control of a public authority and that the person carrying it out is not hired to or placed at the disposal of private individuals, companies or associations), in cases of emergency, and for minor communal services performed by the members of a community in the direct interest of the community. The convention also requires that the illegal extraction of forced or compulsory labour be punishable as a penal offence, and that ratifying states ensure that the relevant penalties imposed by law are adequate and strictly enforced.
- Abolition of Forced Labour Convention, 1957 (No. 105)
- This fundamental convention prohibits forced or compulsory labour as a means of political coercion or education or as a punishment for holding or expressing political views or views ideologically opposed to the established political, social or economic system; as a method of mobilizing and using labour for purposes of economic development; as a means of labour discipline; as a punishment for having participated in strikes; and as a means of racial, social, national or religious discrimination.
- Protocol of 2014 to the Forced Labour Convention, 1930 and Forced Labour (Supplementary Measures) Recommendation, 2014 (No. 203)
- A new legally binding Protocol on Forced Labour, supported by a Recommendation (No. 203), aiming to advance prevention, protection and compensation measures, as well as to intensify efforts to eliminate all forms of forced labour, including trafficking in persons.

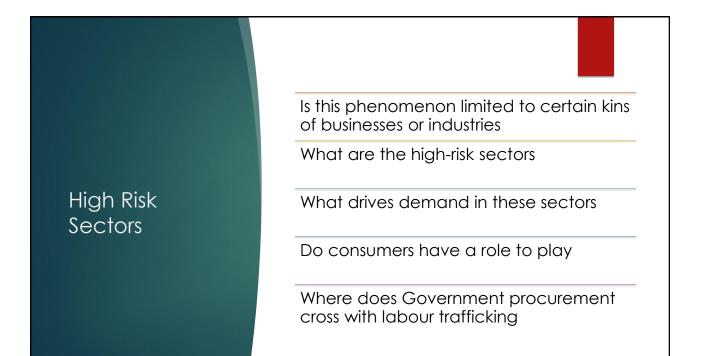
The Geographical Reach of Forced Labour Where does this crime occur

Is it limited to certain countries or regions

How does it manifest itself

Is it market driven





The Role of Technology as an Enabler and for Prevention How does technology have a role good or bad in labour trafficking

What can be done to prevent the use of technology in labour trafficking

Are voluntary or statutory measures most effective in managing on line trafficking The Financial Benefits of Labour Trafficking Does the commercial benefit outweigh the risks of exploitation in labour trafficking

Who benefits

What are the values of the benefits

Who losses out

What can make a change to the financial gains

How does this affect development

9

The Effectiveness of Legislation in Different Jurisdiction Discuss the different legislation, particularly the prevention models

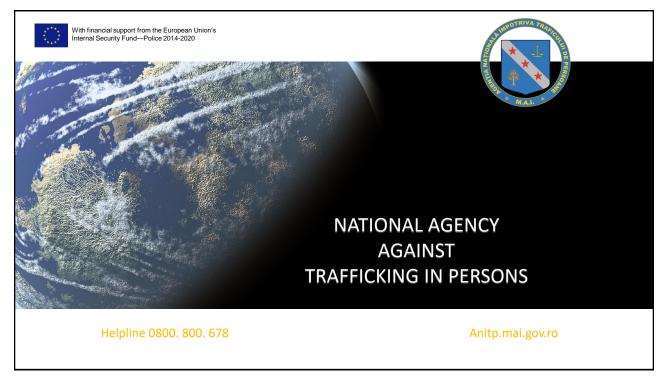
Are any more effective

If so, why

What is needed next

# Five Measures to Prevent Labour Trafficking

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## WHAT DO WE DO?

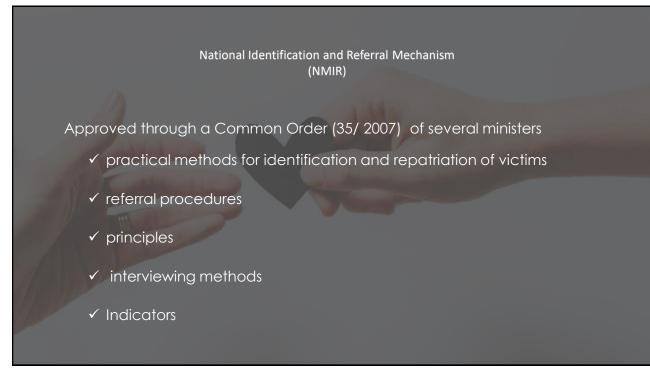
- ✓ Structure of Ministry of Internal Affairs
- Evaluates and monitors at national level the activity in the field of fight against THB developed by public institutions and NGO's
- National Rapporteur
- National Strategy against Trafficking in Persons and its Action Plan
- ✓ SIMEV (data base with VoT)
- Prevention campaigns
- ✓ Helpline

## MONITORING, ASSESSMENT AND VICTIM COORDINATION UNIT

- ✓ Collects, stores and process data and information to elaborate studies and analysis of the phenomenon of trafficking
- ✓ Elaborates the Annual Report on THB
- ✓ Central point of National Identification and Referral Mechanism
- ✓ Monitors the assistance provided to the victims of trafficking
- ✓ Key role for repatriation of victims
- Manages the Programe for Coordination of victims/witnesses participation to the judicial procedures
- ✓ Assess the status of implementation of the National Strategy and its Action Plan

### $\bullet$ It is an important tool for

- ✓ monitoring the victim assistance and progress towards social reintegration
- ✓ evaluation of the phenomenon, in order to identify trends and make them available to interested persons
- ✓ SIMEV (data base with VoT)
- ensuring the effectiveness of early action to implement the national strategy against trafficking in persons



### VICTIMS' COORDINATION DURING CRIMINAL PROCEEDINGS

### Aims to:

- ✓ Increase participation of victims in criminal proceedings phases
- ✓ Respect the rights of individual participation in all phases of the trial
- ✓ Inform the victim about judicial and administrative proceedings
- ✓ Facilitating the access of victims of trafficking to support services



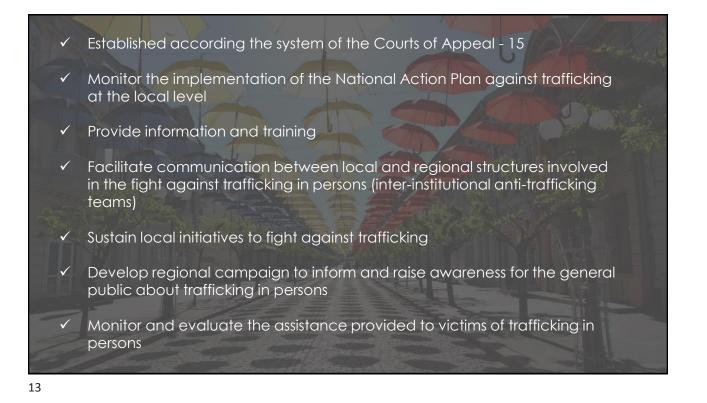
Elaborate/ implement/ coordinate/ assess national prevention projects/ campaigns
 Carry out education and public awareness activities on the phenomenon of trafficking
 Develop partnerships between the actors involved in preventing human trafficking nationally and locally
 Development and distribution of educational-preventive materials to the public
 Manage the activity of Public Relations and Media Cooperation
 Provide information aimed to reduce trafficking risks
 Identify and guide possible victims of trafficking

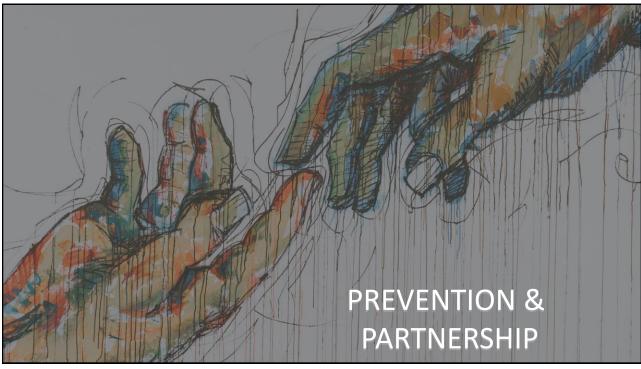


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The strategic approach on Prevention is developed on five coordinates:
Address the main types of exploitation (sexual, labor, forced begging)
Proportional coverage of the entire territory (all 42 counties, both in urban and rural areas)
Targeting the main vulnerable groups (women, children, men, ethnical minorities – depending on type of exploitation), the potential clients and the general public.
Tailored on local/regional specificity of trafficking
Public – NGO –Private partnership

# RAISING

# AWARENESS









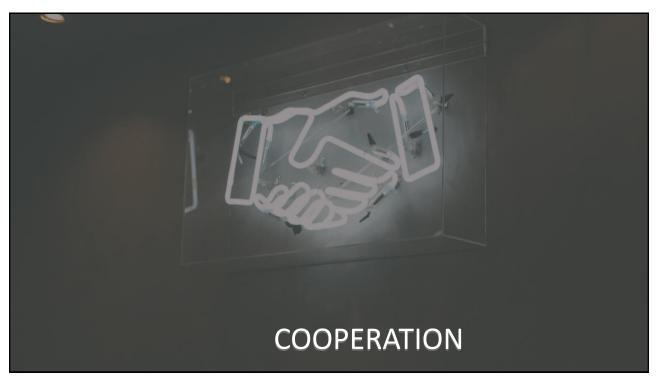














# REDUCING THE DEMAND

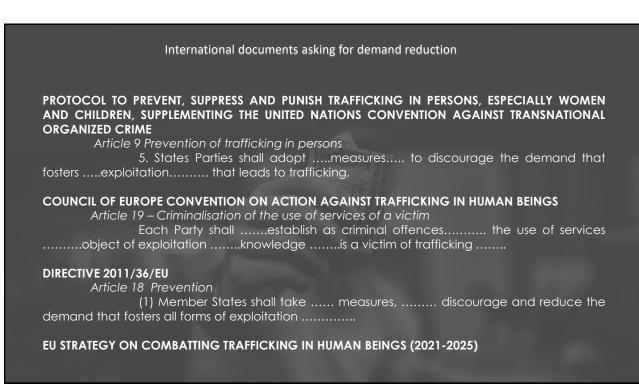
"Addressing demand means recognizing that trafficking involves more than just a trafficker and a victim [...] As uncomfortable as it may be, it means acknowledging that \$150BLN come from all of us – individuals, businesses and governments paying, knowingly or unknowingly, for goods and services extracted from trafficking victims. [...] Human trafficking has infected virtually every corner of our global supply chains: it is in the technology we use, the clothes we wear, the food we eat [...] This is not to say that the fight against trafficking is unwinnable - it absolutely is. But, to defeat trafficking, we need to confront its root causes and the demand is fuelling it. We need to stop paying for trafficking - it is that simple."

OSCE Special Representative Valiant Richey at the 21st OSCE Alliance Conference against Trafficking in Persons, 14 June 2021, Vienna

Summarizing the fight against trafficking in persons solely with the legal paradigm (strictly criminal) and its actors (author, victim, judicial bodies) is not enough. The criminal dimension of trafficking in persons is only the end point of an entire causal chain and, as such, a rational approach to the fight against trafficking in human beings must aim to deal with every dimension and reality of the macro-social context in part. The importance of the demand within human trafficking phenomenon

✓ THB is a crime driven by demand

- ✓ The clients/employers claim to have nothing to do with human trafficking and posed into respectable businessman or loving fathers and husbands
- ✓ The general public excuses himself: I didn't know it.....



### Romanian legal framework

- Harmonization with international legal framework
- Romania has signed United Nations Convention Against Transnational Organized Crime and its two Protocols
- ✓ The CoE Convention was ratified
- ✓ The DIRECTIVE 2011/36/EU was transposed into national legislation
- Internal legislation
- ✓ Law 678/2001 on Preventing and Combating Trafficking in Human Beings
- ✓ The Penal Code
  - Title I, Chapter VII Trafficking and exploitation of vulnarable persons, incriminates the trafficking in human beings and other connected crimes (i.e. slavery, trafficking in minors)
  - □ Specific provisions on:
    - o incriminating the use of services of a victim of trafficking,
    - exploitation of begging
    - $\circ$  use of a minor for begging

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### Romanian legal framework

### Specific provisions on incriminating the use of services of a victim of trafficking

### Art. 216 Use of services of an exploited person

The use of services foreseen in art 182, provided by a person about whom the beneficiary knows that is a victim of trafficking in persons or trafficking in minors, shall be punishable by prison from 6 months to 3 years or with a fine.

### Art. 182 Exploitation of person

Exploitation of a person means:

- a) Forcing a person to carry out work or a task;
- b) Enslavement or other similar procedures to deprive of freedom or place in bondage;
- c) Forcing persons into prostitution, pornography, in view of obtaining and distributing pornographic materials or any other type of sexual exploitation;
- d) Forcing into mendicancy;
- e) Illegal collection of body organs, tissues or other cells.

# RAISING AWARENESS

### Your money enriches traffickers! Your money kills souls!

The aim of the campaign was to raise public awareness about the consequences of sexual exploitation, labour exploitation, forced begging, knowledge and observance of the legal provisions that sanction trafficking in persons in all its forms.



### To work is a right. To exploit the work is a crime!

The objectives of the campaign were represented by increasing the level of information of the public about the risks associated with labour exploitation, informing the population about the legal working conditions in the destination countries.



## Exploitation kills souls

The aim of the campaign was reducing the demand of services offered by victims of trafficking in persons (exploited for sexual, labour or forced begging purposes) by informing the target groups and the general public about the condition of the victim, the recruitment methods and the legal repercussions.



### Do you choose to cherish or to crush?

The campaign aimed at influencing target groups, both minors and adults, to develop attitudes in accordance with legal provisions and moral values, this way pursuing the decrease in demand for sexual services.

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## Know your rights! Respect your duties!

The objectives of the prevention campaign aimed at informing and raising awareness of the implications of trafficking in persons, in order to decrease demand from the labour exploitation perspective.



## Tear down the wall... of indifference! Trafficking in persons can be prevented.

The campaign aimed at preventing trafficking in persons for sexual exploitation purposes by carrying out preventive actions focused on both supply and demand, as dimensions of trafficking in persons.



# Give freedom! Don't pay for exploitation!

The campaign aimed at preventing trafficking in persons for forced begging purposes by carrying out preventive actions, at national level, focused on both supply and demand.





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Prison is not just behind bars! The freedom of a victim of trafficking in persons depends on your choices!

The campaign aimes at preventing trafficking in persons by raising public awareness about the importance of the demand in the mechanism of trafficking in persons, targeting especially potential consumers of services offered by victims of trafficking. The prevention activities are carried out both online (on socialmedia platforms), as well as outdoors.



### With a call you will save her life! Be her savior!

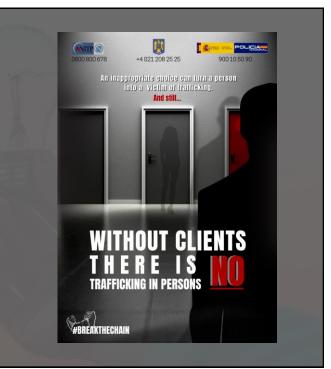
The campaign aimed at informing and raising awareness among Romanian citizens in the UK about the risks and implications associated with human trafficking for the purpose of sexual exploitation of women.



45

# Without clients, there is NO trafficking in persons

Campaign to prevent trafficking in persons for the purpose of sexual exploitation, implemented simultaneously in Romania and Spain



## WHEN THEY WILL STOP BUYING I WILL STOP SELLING!

Skin Trade, American movie, 2014

## HELPLINE 0800 800 678

MINISTRY OF INTERNAL AFFAIRS NATIONAL AGENCY AGAINST TRAFFICKING IN PERSONS

Phone: +40 21 311 89 82 0 800 800 678

E-mail : anitp@mai.gov.ro

Website : http://anitp.mai.gov.ro



# Countering Demand for Labour Trafficking

### KEVIN HYLAND



With financial support from the European Union's Internal Security Fund—Police 2014-2020

1

The Tools Available & Definitions Council of Europe Convention

International Labour Organisation

Palermo Protocol

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C	Others
	UN University <a href="https://cpr.unu.edu/news/announcements/finance-against-slavery-and-trafficking-enters-new-phase-of-growth.html">https://cpr.unu.edu/news/announcements/finance-against-slavery-and-trafficking-enters-new-phase-of-growth.html</a>
	G20 Commitments
	G7 Commitments
	Tech Sector Commitments
	Voluntary Codes

### **GLOBAL LAW ENFORCEMENT DATA**

The 2003 reauthorization of the TVPA added to the original law a new requirement that foreign governments provide the Department of State with data on trafficking investigations, prosecutions, convictions, and sentences in order to fully meet the TVPA's minimum standards for the elimination of trafficking (Tier 1). The 2004 TIP Report collected this data for the first time. The 2007 TIP Report showed for the first time a breakout of the number of total prosecutions and convictions that related to labor trafficking, placed in parentheses.

YEAR	PROSECUTIONS	CONVICTIONS	VICTIMS IDENTIFIED	NEW OR AMENDED LEGISLATION		
2015	19,127 (857)	6,615 (456)	77,823 (14,262)	30		
2016	14,939 (1,038)	9,072 (717)	68,453 (17,465)	25		
2017	17,471 (869)	7,135 (332)	96,960 (23,906)	5		
2018	11,096 (457)	7,481 (259)	85,613 (11,009)	5		
2019	11,841 (1,024)	9,548 (498)	118,932 (13,875)	7		
2020	9,876 (1,115)	5,011 (337)	109,216 (14,448)	16		
2021	10,572 (1,379)	5,260 (374)	90,354 (21,219)	15		

The above statistics are estimates derived from data provided by foreign governments and other sources and reviewed by the Department of State. Aggregate data fluctuates from one year to the next due to the hidden nature of trafficking crimes, dynamic global events, shifts in government efforts, and a lack of uniformity in national reporting structures. The numbers in parentheses are those of labor trafficking prosecutions, convictions, and victims identified. The Geographical Reach of Forced Labour Where does this crime occur

Is it limited to certain countries or regions

How does it manifest itself

Is it market driven

7

# Children in Forced Labour

Meet Dorsen, 8. He mines cobalt in DR Congo for your smartphone. You can help him. - Bing video

57	Kazakhstan	Asia	193,611	2022	171,082	2020	190,814	2021
58	📑 Algeria	Africa	193,601	2022	147,689	2020	167,983	2021
59	E Kuwait	Asia	186,610	2022	105,949	2020	105,960	2020
60	Morocco	Africa	133,062	2022	114,724	<sup>[n 8]</sup> 2020	132,725	2021
61	Angola	Africa	124,862	2022	62,307	2020	72,547	2021
62	Slovakia	Europe	118,434	2022	105,173	2020	114,871	2021

## The Financial Benefits of Labour Trafficking \$150 BILLION

The Effectiveness of Legislation in Different Jurisdiction Discuss the different legislation, particularly the prevention models

Are any more effective

If so, why

What is needed next







- 1. 1. Finances Tainted Money and Government Procurement
- 2. See this as a serious crime and respond commensurate to the harm it causes to individuals but also to national and international security
- 3. Implement the many commitments made by Government less talk more action
- 4. Sentencing and sanctions should meet the serious nature of the crime The Criminal Justice System and administrative options
- Increase the knowledge of this crime no victim blaming, remove the continual blame on migrants as a cause, moral leadership – All of this will require cooperation and leadership by society, not necessarily coming from the political leaders



## The Choice is Ours

THANK YOU



With financial support from the European Union's Internal Security

Fund-Police 2014-2020

## Raising awareness and tackling demand in the supply chain: the role and responsibilities of labour inspectors

PORTUGUESE AUTHORITY FOR WORKING CONDITIONS

Susana Luz

Division for Studies and Technical Support to Inspection Activity



Lisboa, September 2022



To promote the improvement of working conditions, through compliance control and monitoring, the enforcement of labour standards and OSH legislation, as well as the promotion of policies of prevention of occupational risks



# AUTHORITY FOR WORKING CONDITIONS Who are we?

- State central authority jurisdiction over the whole mainland territory – 32 local units
- Part of the direct administration of state under the Ministry of Labour, Solidarity and Social Security
- Generalist: labour relations and Occupational Safety and Health (OSH)
- In all private sectors



### **AUTHORITY FOR WORKING CONDITIONS**

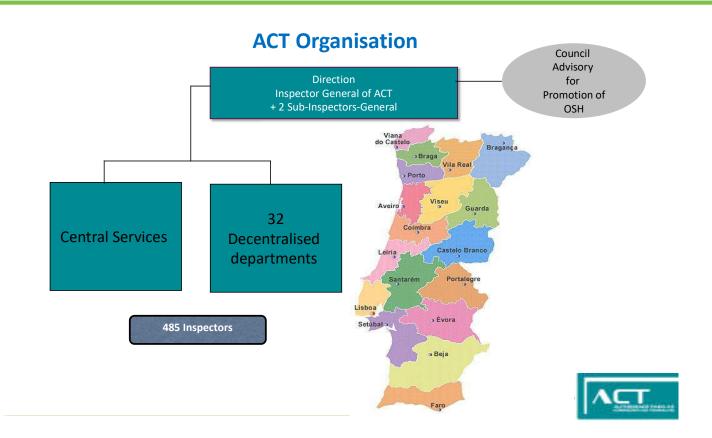
#### Labour Relations

- •Recruitment process (Agencies)
- Temporary work
- Posting of workers
- Undeclared work
- •False self-employed
- •Maternity/paternity leave
- •Equality and non-discrimination
- •Holidays, public holidays and absence
- •Frameworks of special working time
- Remuneration
- •Reduction or suspension of employment contracts
- •Social security
- •Foreigners
- •i oreig
- •...

### OSH

- Risk assessment
- Health and Safety organization
- Occupational accidents and professional disease's
- Agriculture
- Construction
- Machinery
- Mines
- Footwear industry
- Fisheries
- Asbestos
- Biological agents
- Chemicals
- Carcinogenic
- ATEX (explosive atmospheres)
- GMOs (genetically modified organisms)
- Transports
- •...





## Main attributions are:

• promote, control, monitor compliance and enforce the labour law (H&S)

• promote awareness, information and counseling about working conditions, aiming to ensure full compliance with legal standards

- Inform and advise workers, employers and their collective representatives to raise awareness on their rights and duties through telephone line; written information; personally in local branches; during inspection visits: in workshops; in seminars; in mass media (radio spots, TV, newspaper, social networks Facebook, Twitter Instagram) "be where people are"
- Information materials in our website: FAQs, legislation, checklists, mandatory forms and a calculator for calculating the compensation for the contrasts termination <u>http://www.act.gov.pt/(pt-PT)/Paginas/default.aspx</u>

• suggest the enrichment of the legal system in case of absence or inadequacy of legal standards.









# Main functions of the labour inspector

To promote, control and supervise compliance with legal, regulatory and conventional norms regarding labour relations and conditions
To provide information and technical advice with a view to clarifying the subjects of labour relations and the respective associations
Suggesting the appropriate measures in case of lack or inadequacy of legal or regulatory standards
To cooperate with social and institutional partners and with public and private institutions engaged in similar activities





- ✓ First-hand information about workplaces
- ✓ Free access to workplaces
- ✓ Direct contact with the potential victim
- ✓ Possibility of immediate action
- ✓ Intervention procedures of the labor inspectorate (possibility to question employees, examine and request documents, take pictures ...)
- ✓ Humanized approach and conciliation





# Role of labour inspector

- Information and advice function
- Signaling of possible victims
- Action completed by other social actors
- ✓ Application of legal instruments in accordance with the criteria of opportunity
- ✓ Coverage of the national territory
- ✓ Representatives of the public administration



# Powers of the Labour Inspector DL n.º 102/2000 - Statute of the General Labour Inspectorate - art.º 11

Enter freely, without notice, at any time of the day or night, into all workplaces (except personal homes)

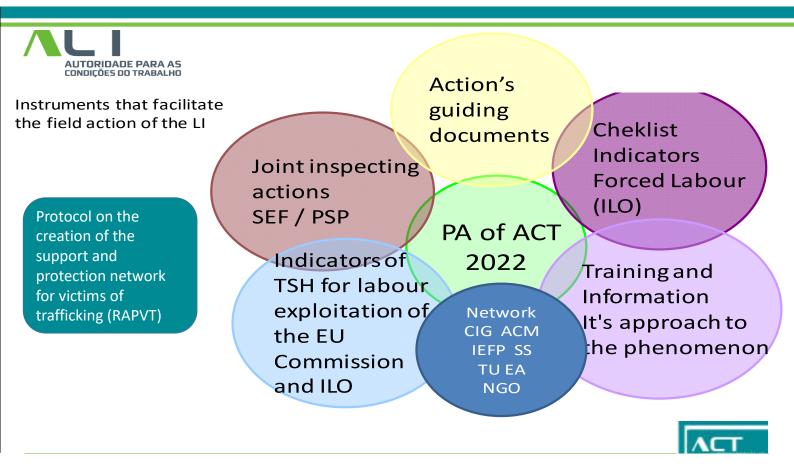
• impose immediately enforceable measures (serious danger to the safety and health of workers)

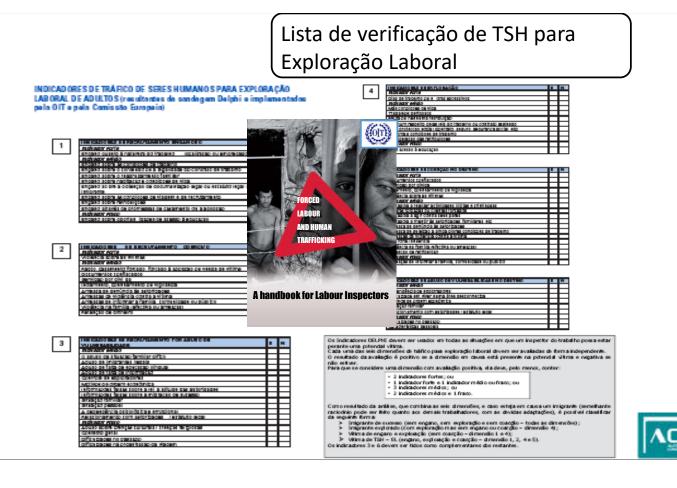
# Carry out any examinations, inspections or investigations deemed necessary, namely

- question, either alone or in the presence of witnesses, the employer or workers
- request all the books, registers and documents that are necessary for their action, for immediate consultation or in the services of the ACT, as well as to make copies of them or extract any notes
- take samples for analysis

Initiate labour administrative offence proceedings







#### LEGAL LABOUR FRAMEWORK

#### What?

The Labor Code has been amended since 23/09/2016 (by Law 28/2016, 23/08) in order to combat modern forms of forced labour.

#### What is changed?

The range of entities responsible for refusing to hire contractors from services or works, subcontracting and temporary work with any labor norms of safety and health at work has been extended.

#### Who? Art.º551.º/4 Labour Code

The owner, the company or the farm and the company that is the user or contractor of the work or service, as well as the respective managers, directors or administrators, as well as companies that with the owner, company or farm, user company or Contractor of a work or service are in relation to reciprocal, domain or group participation,

How?

They are jointly and severally liable for:

Compliance with legal provisions, possible breaches of other standards and payment of the respective fines.

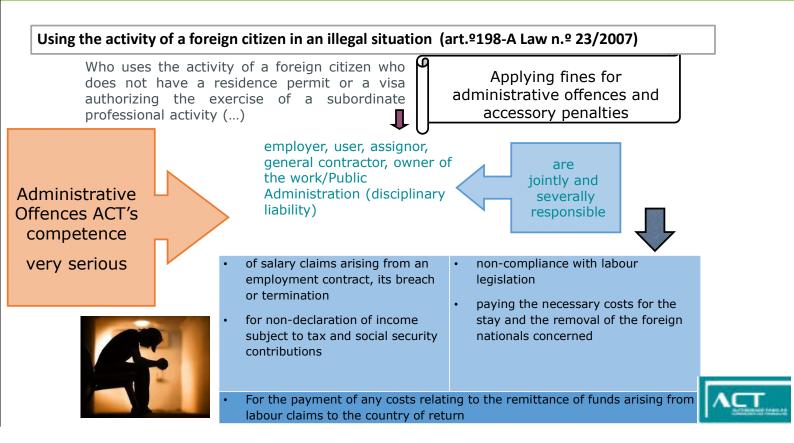
**Committed by** 

The subcontractor performing all or part of the contract on the premises of the contractor or under his responsibility.



# **Temporary Work Agencies**

Who? -The Temporary employment agency and temporary employment user		<b>Liability?</b> Subsidiary liability	<b>What?</b> The workers' credits, for the correspondent social security contributions and the payment of the respective fines
- The user		liability for the non-performance by the temporary employment agency	Charges and obligations relating to workers, as well as payment of fines
- the owner of the work, undertaking or farm and the company that is the user or contractor of the work or service	participation, - Domain or group	Joint and several liability	Violations of legal provisions: Concerning health and safety of temporary workers During the performance of the activity at its premises and for payment of the respective fines relating to of those occasionally assigned to them or of workers in the service of services providing Companies



#### **RECRUITMENT PROCESS**

PRIVATE EMPLOYMENT AGENCIES/TEMPORARY WORK AGENCIES Legal requirements to exercise the activity (16.9)

- Private Employment Agencies PRIOR NOTIFICATION of the activity to the Public Employment Service - Identification of the agency, address, tax identification number, commercial registration number (carry on recruitment activity)
- Temporary Work Agencies LICENSE granted by the Public Employment Service



#### **RECRUITMENT PROCESS**

**PRIVATE EMPLOYMENT AGENCIES/TEMPORARY WORK AGENCIES** Legal requirements to exercise the activity (16.9)

#### **LEGAL FRAMEWORK**

Must also prove with documents:

a)Credibility/suitability (of the requesting person and all business partners and directors)b) Orderly situation in terms of taxes and contribution administration to social securityc) Constitute a guarantee



#### **RECRUITMENT PROCESS**

#### **PRIVATE EMPLOYMENT AGENCIES**

#### more common Illegal practices

- Enterprises or individual persons do not have the legal requirements to exercise the activity (prior notification to the Public Employment Service; pay taxes to public authorities)

-The content of recruitment announcements is discriminatory – age, gender – e.g. "total availability" (during the interviews – questions about pregnancy) or with false working conditions (wage, function, workplace, working hours)

- The jobseekers receive fake e-mails with very attractive working conditions – and asking to send money to pay services/documents

- Illegal recruiters act underground (spoken invitations, in digital platforms, only with a telephone number in a newspaper, or in the internet, don't have a face, a workplace);
- Subcontracting chain (The most frequent sectors are: agriculture, construction sites, cleaning services)
- Informal recruitment places



#### **RECRUITMENT PROCESS**

PRIVATE EMPLOYMENT AGENCIES



### WHAT can AWC do to tackle the illegal recruitment process

#### > ADVISORY FUNCTION

- Inform, advice – website (faqs, legislation) telephone line, seminars, workshops, during the visits, or upon written or verbal requests

- Recommendations, warnings to explain the legal requirements (ensure that the legislation is under understood therefore better accept and applied)

- Campaigns with social and institutional partners - Employers Associations and Trade Unions – encourage the exchange of best practices





# M7

"M7" focuses on appropriate regulation for the temporary work industry and private employment agencies in order to enhance its contribution to better and fairer job creation and the better functioning of the labour market



#### Seven measures

Private Employment Agencies and private business Organisations working with human resources dimensions

- Credibility
- Clarification
- Reinforce importance



# Μ7

M1 - What can be done, in collaboration with APESPE-RH, to increase the credibility of the sector

M2 - Conditions for accessing/opening a Recruitment and Selection Company,

Placement Agency, Temporary Work and Outsourcing

- M3 Temporary work permit Access regulation
- M4 Analysis on the permits issue
- M5 Temporary Work Cost Structure
- M6 Quality Seal and Ethical Commitment
- M7 Code of conduct



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### AUTHORITY FOR WORKING CONDITIONS ACTION

### WHAT can WCA do to tackle the illegal recruitment process

## > COOPERATION

With other institutional partners – **PROTOCOL (network to exchange relevant information and develop information sessions)** between:

- Portuguese Association of Companies in the Private Employment Sector
- Public Employment Service
- General Directorate for Consular Affairs and Portuguese Communities
- Federation of Trade Unions of Industry and Services

AUTHORITY FOR WORKING CONDITIONS ACTION <u>PRIVATE EMPLOYMENT AGENCIES</u>

WHAT can AWC do to tackle the illegal recruitment process

- CONTROL FUNCTION
- More target inspective interventions in companies with illegal work (preventive and reactive) planning a new informatics system with database from other authorities
- Investigate the announcements on Social media and websites









## **AUTHORITY FOR WORKING CONDITIONS ACTION**

#### How identified cases are dealt by Labour Inspectorate

- Written warnings

- Notice of infringement (Fines) – the amount depends of the gravity of the infringement and business volume of the company

- Communication to the Employment Public Service
- Suspension/Interdiction of the activity
- Then... Second visit to check the compliance of the law
- Participation to the Public Prosecutor criminal situations:
  - Trafficking for labour exploitation /Forced Labour
  - Support for illegal emigration
  - Illegal recruitment of foreign citizens
  - Use of foreign citizen's activity in an illegal situation



## **AUTHORITY FOR WORKING CONDITIONS ACTION**

#### How complaints are addressed?

#### Preparation

- Adequate planning (Information system)
- Undercover the recruitment place and future workplace

#### Visit

- Without prior notice
- Inform presence in the company
- Collect data / proof

#### Visit's end

- Level of compliance
- Adopt urgent administrative procedures





# **ROLE OF LABOUR INSPECTORATE**

Contribute to:

- ✓ Fair recruitment
- ✓ Equal opportunities
- ✓ Better working conditions
- ✓ Decent and fair work





On behalf of the Authority for Working Conditions

thank you very much for your attention

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