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Background Documentation EU ANTI-DISCRIMINATION LAW

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A. EU Law

	Primary law
A. 1.	Consolidated version of the Treaty on European Union : Articles 2, 3 and 6 TEU
A. 2.	Consolidated version of the Treaty on the functioning of the European Union (TFEU, ex EC Treaty) : Articles 8-10, 17-19 and 157
A. 3.	Charter of Fundamental Rights of the European Union : Chapters III and IV (Articles 20-38)
	EU anti-discrimination Directives
A. 4.	Council Directive 2000/43/EC of 29 June 2000 implementing the principle of equal treatment between persons irrespective of racial or ethnic origin ('Racial Equality Directive')
A. 5.	Council Directive 2000/78/EC of 27 November 2000 establishing a general framework for equal treatment in employment and occupation ('Employment Equality Directive')
	Proposals
A. 6.	Proposals for Council Directives on standards for equality bodies COM (2022)688 and COM(2022)689



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A. 7.	Proposal for a Council Directive on implementing the principle of equal treatment between persons irrespective of religion or belief, disability, age or sexual orientation COM(2008) 426 final, Brussels, 2.7.2008
Other related directives (gender equality)	
A. 8.	Directive (EU) 2019/1158 of the European Parliament and of the Council of 20 June 2019 on work-life balance for parents and carers and repealing Directive 2010/18/EU
A. 9.	Directive 2006/54/EC of the European Parliament and of the Council of 5 July 2006 on the implementation of the principle of equal opportunities and equal treatment of men and women in matters of employment and occupation (recast)
A. 10.	Council Directive 92/85/EEC of 19 October 1992 on the introduction of measures to encourage improvements in the safety and health at work of pregnant workers and workers who have recently given birth or are breastfeeding
A. 11.	Council Directive 79/7/EEC of 19 December 1978 on the progressive implementation of the principle of equal treatment for men and women in matters of social security
A. 12.	Directive 2010/41/EU of the European Parliament and of the Council of 7 July 2010 on the application of the principle of equal treatment between men and women engaged in an activity in a self-employed capacity and repealing Council Directive 86/613/EEC
A. 13.	Council Directive 2004/113/EC of 13 December 2004 implementing the principle of equal treatment between men and women in the access to and supply of goods and services
A. 14.	Directive (EU) 2022/2381 of the European Parliament and of the Council of 23 November 2022 on improving the gender balance among directors of listed companies and related measures
A. 15.	Directive (EU) 2023/970 of the European Parliament and of the Council of 10 May 2023 to strengthen the application of the principle of equal pay for equal work or work of equal value between men and women through pay transparency and enforcement mechanisms
Other relevant documents	
A. 16.	Report on the application of the Racial Equality Directive and the Employment Equality Directive, Brussels, 19.3.2021, COM(2021) 139 final
A. 17.	Publications of the European Network of legal experts
A. 18.	FRA reports
A. 19.	Equinet reports



	CJEU case-law (on Directives 2000/43 and 2000/78)
A. 20.	CJEU, 22 November 2005, C-144/04, Mangold
A. 21.	CJEU, 11 July 2006, C-13/05, Chacón Navas
A. 22.	CJEU, 16 October 2007, C-411/05, Palacios de la Villa
A. 23.	CJEU, 1 April 2008, C-267/06, Maruko
A. 24.	CJEU, 10 July 2008, C-54/07, Feryn
A. 25.	CJEU, 17 July 2008, C-303/06, Coleman
A. 26.	CJEU, 23 September 2008, C-427/06, Bartsch
A. 27.	CJEU, 5 March 2009, C-388/07, Age Concern
A. 28.	CJEU, 18 June 2009, C-88/08, Hütter
A. 29.	CJEU, 12 January 2010, C-229/08, Wolf
A. 30.	CJEU, 12 January 2010, C-341/08, Petersen
A. 31.	CJEU, 19 January 2010, C-555/07, Küçükdeveci
A. 32.	CJEU, 8 July 2010, C-246/09, Bulicke
A. 33.	CJEU, 12 October 2010, C-45/09, Rosenblatt
A. 34.	CJEU, 12 October 2010, C-499/08, Ingeniørforeningen i Danmark
A. 35.	CJEU, 18 November 2010, C-250/09 and 268/09, Georgiev
A. 36.	CJEU, 18 November 2010, C-356/09, Kleist
A. 37.	CJEU, 10 March 2011, C-109/09, Deutsche Lufthansa
A. 38.	CJEU, 10 May 2011, C-147/08, Römer
A. 39.	CJEU, 12 May 2011, C-391/09, Runevič-Vardyn and Wardyn
A. 40.	CJEU, 7 July 2011, C-310/10, Agafitei and others
A. 41.	CJEU, 21 July 2011, C-159/10 and 160/10, Fuchs and Köhler
A. 42.	CJEU, 8 September 2011, C-297/10 and 298/10, Hennings and Mai
A. 43.	CJEU, 13 September 2011, C-447/09, Prigge
A. 44.	CJEU, 19 April 2012, C-415/10, Meister
A. 45.	CJEU, 5 July 2012, C-141/11, Hörnfeldt



A. 46.	CJEU, 7 June 2012, C-132/11, Tyrolean Airways Tiroler Luftfahrt
A. 47.	CJEU, 6 November 2012, C-286/12, Commission v Hungary
A. 48.	CJEU, 6 December 2012, C-124/11, C-125/11 and C 143/11, Dittrich et. al.
A. 49.	CJEU, 6 December 2012, C-152/11, Odar
A. 50.	CJEU, 31 January 2013, C-394/11, Belov
A. 51.	CJEU, 11 April 2013, C-335/11 and C-337/11, Ring and Skouboe Werge
A. 52.	CJEU, 25 April 2013, C-81/12, Asociația ACCEPT
A. 53.	CJEU, 4 July 2013, C-312/11, Commission v Italy
A. 54.	CJEU, 26 September 2013, C-476/11, HK Danmark
A. 55.	CJEU, 26 September 2013, C-546/11, Dansk Jurist- og Økonomforbund
A. 56.	CJEU, 12 December 2013, C-267/12, Hay
A. 57.	CJEU, 16 January 2014, C-429/12, Pohl
A. 58.	CJEU, 18 March 2014, C-363/12, Z.
A. 59.	CJEU, 19 June 2014, C-501/12, Specht
A. 60.	CJEU, 11 November 2014, C-530/13, Schmitzer
A. 61.	CJEU, 13 November 2014, C-416/13, Vital Pérez
A. 62.	CJEU, 18 December 2014, C- 354/13, Kaltoft
A. 63.	CJEU, 21 January 2015, C-529/13, Felber
A. 64.	CJEU, 28 January 2015, C-417/13, Starjakob
A. 65.	CJEU, 26 February 2015, C-515/13, Ingeniørforeningen i Danmark
A. 66.	CJEU, 29 April 2015, C-528/13, Léger
A. 67.	CJEU, 21 May 2015, C-262/14, SCMD
A. 68.	CJEU, 16 July 2015, Case C-83/14, CHEZ Razpredelenie Bulgaria
A. 69.	CJEU, 9 September 2015, C-20/13, Unland
A. 70.	CJEU, 1 October 2015, C-432/14, O
A. 71.	CJEU, 19 April 2016, C-441/14, DI
A. 72.	CJEU, 2 June 2016, C-122/15, C



A. 73.	CJEU, 16 June 2016, C-159/15, Lesar
A. 74.	CJEU, 28 July 2016, C-423/15, Kratzer
A. 75.	CJEU, 10 November 2016, C-548/15, de Lange
A. 76.	CJEU, 15 November 2016, C-258/15, Sorondo
A. 77.	CJEU, 24 November 2016, C-443/15, Parris
A. 78.	CJEU, 1 December 2016, C-395/15, Daouidi
A. 79.	CJEU, 21 December 2016, C-539/15, Bowman
A. 80.	CJEU, 9 March 2017, C-406/15, Milkova
A. 81.	CJEU, 14 March 2017, C-157/15, Achbita
A. 82.	CJEU, 14 March 2017, C-188/15, Bougnaoui
A. 83.	CJEU, 6 April 2017, C-668/15, Jyske Finans
A. 84.	CJEU, 5 July 2017, C-190/16, Fries
A. 85.	CJEU, 13 July 2017, C-354/16, Kleinsteuber
A. 86.	CJEU, 19 July 2017, C-143/16, Abercrombie
A. 87.	CJEU, 18 October 2017, C-409/16, Kalliri
A. 88.	CJEU, 18 January 2018, C-270/16, Ruiz Conejero
A. 89.	CJEU, 28 February 2018, C-46/17, John
A. 90.	CJEU, 14 March 2018, C-482/16, Stollwitzer
A. 91.	CJEU, 17 April 2018, C-414/16, Egenberger
A. 92.	CJEU, 5 June 2018, C-673/16, Coman and others
A. 93.	CJEU, 26 June 2018, C-451/16, MB
A. 94.	CJEU, 11 September 2018, C-68/17, IR v JQ
A. 95.	CJEU, 19 September 2018, C-312/1, Bedi
A. 96.	CJEU, 15 November 2018, C-457/17, Maniero
A. 97.	CJEU, 4 December 2018, C-378/17, The Minister for Justice and Equality and Commissioner of the Garda Síochána
A. 98.	CJEU, 15 January 2019, C-258/17, E.B.



A. 99.	CJUE, 22 January 2019, C-193/17, Cresco Investigation
A. 100.	CJEU, 7 February 2019, C-49/18, Escribano Vindel
A. 101.	CJEU, 14 February 2019, C-154/18, Horgan and Keegan
A. 102.	CJEU, 7 May 2019, C-431/17, Monachos Eirinaios
A. 103.	CJEU, 8 May 2019, C-24/17, Österreichischer Gewerkschaftsbund
A. 104.	CJEU, 8 May 2019, C-396/17, Leitner
A. 105.	CJEU, 24 June 2019, C-619/18, European Commission v Republic of Poland
A. 106.	CJEU, 11 September 2019, C-397/18, Nobel Plastiques Ibérica SA
A. 107.	CJEU, 7 November 2019, C-396/18 , Cafaro
A. 108.	CJEU, 19 November 2019, C-585/18 , C-624/18 and C-625/18 , A.K.
A. 109.	CJEU, 27 February 2020, Cases C-773/18 to C-775/18 , Land Sachsen-Anhalt
A. 110.	CJEU, 2 April 2020, C-670/18 , Comune di Gesturi
A. 111.	CJEU, 2 April 2020, C-507/18 , Associazione Avvocatura per i diritti LGBTI
A. 112.	CJEU, 24 September 2020, C-223/19 , YS v NK
A. 113.	CJEU, 8 October 2020, C-644/19 , Universitatea "Lucian Blaga" Sibiu and Others
A. 114.	CJEU, 29 October 2020, C-243/19 , Veselības ministrija
A. 115.	CJEU, 17 December 2020, C-336/19 - Centraal Israëlitisch Consistorie van België and Others
A. 116.	CJEU, 26 January 2021, C-16/19 , Szpital Kliniczny
A. 117.	CJEU, 15 April 2021, C-511/19 , Olympiako Athlitiko Kentro Athinon
A. 118.	CJEU, 15 April 2021, C-30/19 , Braathens Regional Aviation
A. 119.	CJEU, 3 June 2021, C-914/19 - Ministero della Giustizia (Notaires)
A. 120.	CJEU, 15 July 2021, Joined Cases C-804/18 Wabe and C-341/19 Müller
A. 121.	CJEU, 15 July 2021, C-795/19 - Tartu Vanqla
A. 122.	CJEU, 21 October 2021, C-824/19 - Komisija za zashtita ot diskriminatsia
A. 123.	CJEU, 13 January 2022, C-282/19 , MIUR and Ufficio Scolastico Regionale per la Campania



A. 124.	CJEU, 10 February 2022, C-485/20, HR Rail
A. 125.	CJEU, 2 June 2022, C-587/20, HK/Danmark and HK/Privat
A. 126.	CJEU, 13 October 2022, C-344/20, S.C.R.L.
A. 127.	CJEU, 20 October 2022, C-301/21, Curtea de Apel Alba Iulia and Others
A. 128.	CJEU, 17 November 2022, C-304/21, Ministero dell'Interno
A. 129.	CJEU, 12 January 2023, C-356/21, TP (Audiovisual editor for public television)
A. 130.	CJEU, 20 April 2023, C-650/21, Landespolizeidirektion Niederösterreich and Finanzamt Österreich
A. 131.	CJEU, 20 April 2023, C-52/22, BVAEB (Adaptation des pensions de retraite)
A. 132.	CJEU, 27 April 2023, C-681/21, BVAEB (Montant de la pension de retraite)
A. 133.	CJEU, 28 November 2023, C-148/22, Commune d'Ans
A. 134.	CJEU, 7 December 2023, C-518/22, AP Assistenzprofis
A. 135.	CJEU, 18 January 2024, C-631/22, Ca Na Negreta

B. Council of Europe Law

	Conventions
B. 1.	European Convention on Human Rights, 1950 : Articles 1-18
B. 2.	European Social Charter and Revised European Social Charter (ESC)
B. 3.	Convention on preventing and combating violence against women and domestic violence (Istanbul Convention)
B. 4.	Framework Convention for the Protection of National Minorities
	ECHR case law
B. 5.	Factsheet - Gender Identity
B. 6.	Factsheet - Gender equality
B. 7.	Factsheet - Roma and Travellers
B. 8.	Factsheet - Sexual Orientation
B. 9.	Factsheet - Freedom of Religion



B. 10.	Factsheet - Religious symbols and clothing
B. 11.	Factsheet - Persons with disabilities and the ECHR
	Handbook
B. 12.	Handbook on European non-discrimination law, 2018

C. Other international instruments

	UN
C. 1.	Universal Declaration of Human Rights 1948 : Articles 1-2, 7, 21 and 23
C. 2.	International Covenant on Civil and Political Rights 1966 : Articles 2-3, 14, 23-26
C. 3.	International Covenant on Economic, Social and Cultural Rights 1966 : Articles 2-3, 7, 10
C. 4.	Convention against Discrimination in Education 1960
C. 5.	International Convention on the Elimination of All Forms of Racial Discrimination, 1965
C. 6.	Convention on the Elimination of All Forms of Discrimination against Women 1979
C. 7.	Convention on the Rights of the Child 1989
C. 8.	Convention on the Rights of Persons with Disabilities and Optional Protocol, 2006
	ILO
C. 9.	ILO Discrimination (Employment and Occupation) Convention, 1958 (C111)
C. 10.	ILO Equal Remuneration Convention, 1951 (C110)
C. 11.	ILO Workers with Family Responsibilities Convention, 1981 (C156)

