

Background Documentation EU GENDER EQUALITY LAW



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If you would like to see the legal texts in another language, in most of the cases you can change the language code in the http-address (from the current “EN” to any other [language code](#)).

EU Legislation

	Primary law
A. 1.	Consolidated version of the Treaty on European Union : Art. 2-3 & 6 TEU
A. 2.	Consolidated version of the Treaty on the functioning of the European Union (TFEU, ex EC Treaty) : Articles 8-10, 18-19 and 157
A. 3.	Charter of Fundamental Rights of the European Union : Chapters III and IV (Articles 20-38)
EU Directives (equal treatment between men and women)	
A. 4.	Directive 2006/54/EC of the European Parliament and of the Council of 5 July 2006 on the implementation of the principle of equal opportunities and equal treatment of men and women in matters of employment and occupation (recast)
A. 5.	Directive (EU) 2019/1158 of the European Parliament and of the Council of 20 June 2019 on work-life balance for parents and carers and repealing Council Directive 2010/18/EU
A. 6.	Council Directive 92/85/EEC of 19 October 1992 on the introduction of measures to encourage improvements in the safety and health at work of pregnant workers and workers who have recently given birth or are breastfeeding
A. 7.	Council Directive 79/7/EEC of 19 December 1978 on the progressive implementation of the principle of equal treatment for men and women in matters of social security
A. 8.	Directive 2010/41/EU of the European Parliament and of the Council of 7 July 2010 on the application of the principle of equal treatment between men and women engaged in an activity in a self-employed capacity
A. 9.	Council Directive 2004/113/EC of 13 December 2004 implementing the principle of equal treatment between men and women in the access to and supply of goods and services



A. 10.	Directive (EU) 2022/2381 of the European Parliament and of the Council of 23 November 2022 on improving the gender balance among directors of listed companies and related measures
Proposals	
A. 11.	Proposals for Council Directives on standards for equality bodies COM (2022)688 and COM(2022)689
A. 12.	Proposal for a directive of the European Parliament and of the Council on combating violence against women and domestic violence . COM(2022) 105 final . Strasbourg, 8.3.2022
A. 13.	Proposal for a directive of the European Parliament and of the Council to strengthen the application of the principle of equal pay for equal work or work of equal value between men and women through pay transparency and enforcement mechanisms. COM(2021) 93 final . Brussels, 4.3.2021
Other	
A. 14.	European Care Strategy
A. 15.	Gender Equality Strategy 2020-2025
A. 16.	2021 Report on equality between women and men in the EU

B. CJEU case law

Summaries of judgments (1971-2009)	
B. 1.	Compilation of case law on the equality of treatment between women and men and on non-discrimination in the European Union (1971-2009)
Latest judgments (full judgments)	
B. 2.	CJEU, 22 October 2009, C-116/08, Meerts
B. 3.	CJEU, 29 October 2009, C-63/08, Pontin
B. 4.	CJEU, 22 April 2010, C-486/08, Zentralbetriebsrat der Landeskrankenhäuser Tirols
B. 5.	CJEU, 1 July 2010, C-194/08, Gassmayr
B. 6.	CJEU, 1 July 2010, C-471/08, Parviainen
B. 7.	CJEU, 29 July 2010, C-577/08, Brouwer
B. 8.	CJEU, 16 September 2010, C-149/10, Chatzi
B. 9.	CJEU, 30 September 2010, C-104/09, Roca Álvarez
B. 10.	CJEU, 11 November 2010, C-232/09, Dita Danosa v LKB Līzings SIA
B. 11.	CJEU, 18 November 2010, C-356/09, Kleist



B. 12.	CJEU, 1 March 2011, C-236/09, Test-Achats
B. 13.	CJEU, 21 July 2011, C-104/10, Kelly
B. 14.	CJEU, 20 October 2011, C-123/10, Brachner
B. 15.	CJEU, 19 April 2012, C-415/10, Meister
B. 16.	CJEU, 22 November 2012, C-385/11, Elbal Moreno
B. 17.	CJEU, 28 February 2013, C-427/11, Kenny
B. 18.	CJEU 20 June 2013, C-7/12, Riežniece
B. 19.	CJEU, 12 September 2013, C-614/11, Kuso
B. 20.	CJEU, 19 September 2013, C-5/12, Betriu Montull
B. 21.	CJEU, 13 February 2014, C-512/11 and C-513/11, TSN and YTN
B. 22.	CJEU, 27 February 2014, C-588/12, Lyreco Belgium
B. 23.	CJEU, 6 March 2014, C-595/12, Napoli
B. 24.	CJEU, 18 March 2014, C-167/12, C.D.
B. 25.	CJEU, 18 March 2014, C-363/12, Z.
B. 26.	CJEU, 17 July 2014, C-173/13, Leone
B. 27.	CJEU, 3 September 2014, C-318/13, X
B. 28.	CJEU, 14 April 2015, C-527/13, Cachaldora Fernández
B. 29.	CJEU, 21 May 2015, C-65/14, Rosselle
B. 30.	CJEU, 16 July 2015, C-222/14, Maïstrellis
B. 31.	CJEU, 17 December 2015, C-407/14, Arjona Camacho
B. 32.	CJEU, 16 June 2016, C-351/14, Rodríguez Sánchez
B. 33.	CJEU, 14 July 2016, C-335/15, Ornano
B. 34.	CJEU, 28 July 2016, C-423/15, Kratzer
B. 35.	CJEU, 13 July 2017, C-354/16, Kleinsteuber
B. 36.	CJEU, 7 September 2017, C-174/16, H
B. 37.	CJEU, 18 October 2017, C-409/16, Kalliri
B. 38.	CJEU, 19 October 2017, C-531/15, Otero Ramos



B. 39.	CJEU, 9 November 2017, C-98/15, Espadas Recio
B. 40.	CJEU, 22 February 2018, C-103/16, Jessica Porras Guisado
B. 41.	CJEU, 26 June 2018, C-451/16, MB
B. 42.	CJEU, 19 September 2018, C-41/17, González Castro
B. 43.	CJEU, 4 October 2018, C-12/17, Dicu
B. 44.	CJEU, 8 May 2019, C-161/18, Villar Láiz
B. 45.	CJEU, 8 May 2019, C-486/18, Praxair MRC
B. 46.	CJEU, 20 June 2019, C-404/18, Hakelbracht and others
B. 47.	CJEU, 18 September 2019, C-366/18, Ortiz Mesonero
B. 48.	CJEU, 19 September 2019, C-544/18, Daknevičiute
B. 49.	CJEU, 3 October 2019, C-274/18, Schuch-Ghannadan
B. 50.	CJEU, 7 October 2019, C-171/18 Safeway
B. 51.	CJEU, 5 November 2019, C-192/18, Commission v Poland
B. 52.	CJEU, 12 December 2019, C-450/18, Instituto Nacional de la Seguridad Social
B. 53.	CJEU, 24 September 2020, C-223/19, NK
B. 54.	CJEU, 18 November 2020, C-463/19, Syndicat CFTC
B. 55.	CJEU, 21 January 2021, C-843/19, INSS
B. 56.	CJEU, 25 February 2021, C-129/20, Caisse pour l'avenir des enfants
B. 57.	CJEU, 15 April 2021, C-30/19, Braathens Regional Aviation
B. 58.	CJEU, 12 May 2021, C-130/20, INSS
B. 59.	CJEU, 3 June 2021, C-624/19, Tesco Stores
B. 60.	Opinion 1/19 of the Court of 6 October 2021 on the Istanbul Convention
B. 61.	CJEU, 24 February 2022, C-389/20, TGSS
B. 62.	CJEU, 5 May 2022, C-405/20, BVAEB
B. 63.	CJEU, 30 June 2022, C-625/20, INSS



C. Council of Europe Law

ECHR	
C. 1.	European Convention on Human Rights, 1950: Articles 1-18
C. 2.	European Social Charter and Revised European Social Charter (ESC)
C. 3.	Convention on preventing and combating violence against women and domestic violence (Istanbul Convention)
ECHR case law	
C. 4.	Factsheet - Gender equality
C. 5.	Factsheet - Gender Identity
C.6.	Factsheet - Violence against women
C.7.	Factsheet - Reproductive rights

Handbook	
C. 8.	Handbook on European non-discrimination law, 2018
European Social Charter	
C. 9.	European Social Charter (Revised)
C. 10.	Additional Protocol to the European Social Charter Providing for a System of Collective Complaints
C. 11.	Factsheet UWE decisions

D. Other international instruments

UN	
D. 1.	Universal Declaration of Human Rights (UDHR) 1948
D. 2.	International Covenant on Civil and Political Rights (ICCPR) 1966
D. 3.	International Covenant on Economic, Social and Cultural Rights (ICESCR) 1966
D. 4.	Convention on the Elimination of All Forms of Discrimination against Women (CEDAW) 1979
ILO	
D. 5.	ILO Discrimination (Employment and Occupation) Convention, 1958 (C111)



D. 6.	<u>ILO Equal Remuneration Convention, 1951 (C100)</u>
D. 7.	<u>ILO Workers with Family Responsibilities Convention, 1981 (C156)</u>
D. 8.	<u>ILO Convention on Maternity Protection, 2000 (C183)</u>
D. 9.	<u>ILO Violence and Harassment Convention, 2019 (C190)</u> and <u>ILO Violence and Harassment Recommendation, 2019 (R206)</u>

